LACOMBE POLICE COMMISSION
REGULAR MEETING MINUTES
Thursday, June 18th, 2026

Attendees: Steve Christie, Chair & Provincial Appointed Commission Member
Cameron Penstone, Vice-Chair, Commission Member at Large
Corey Gish, Past Chair, Commission Member at Large
Ken Kulak, Commission Member at Large
Al Siebring, Commission Member at Large
Mayor Thalia Hibbs, City of Lacombe Council

Others: Chief Jason Dobirstein, Lacombe Police Service
Diane Piché, Director of Corporate and Protective Services
Kathy Empson, Accounting Controller, City of Lacombe
Jennifer Peterson, Secretary

Guest:

1. CALL TO ORDER

1.1. Chair Christie called the meeting to order at 9:01 am.

2. LAND ACKNOWLEDGEMENT

2.1. Chair Christie read the Land Acknowledgement.

3. ADOPTION OF REGULAR AGENDA

3.1. The Lacombe Police Commission Agenda was presented for adoption.

(26.33) **MOVED by** *Cameron Penstone* to adopt the June 18th, 2026, agenda as presented.

CARRIED UNANIMOUSLY

4. ADOPTION OF MINUTES

4.1. The May 21st, 2026, Lacombe Police Commission meeting minutes were presented for adoption.

(26.34) **MOVED by** *Al Siebring* to adopt the May 21st, 2026, minutes as amended, to correct an error with the acronym under 9.4 to PRC from PCR.

CARRIED UNANIMOUSLY

5. PRESENTATIONS

5.1. N/A

6. REPORTS

6.1. Chief of Police Monthly Reports
Chief Dobirstein presented the Chief's report as information.

6.2. School Resource Officer Report and Statistics
The SRO report was presented as information.

6.3. Budget and Variance Report
The year-to-date actual-to-budget reports for the Lacombe Police Service and Victim Services were presented. The Revenue Goods and Services GL is up and very strong. If maintained, this category may exceed the budgeted amount.

6.4. Public Review Commission Report (PRC)
There was no report presented.

6.5. Chair Report
Chair Christie's report was presented as information.

6.6. Vice-Chair Report
Vice-Chair Penstone's report was presented as information.

6.7. Council Rep. Report
Mayor Hibbs's report was presented as information.

(26.35) **MOVED by** *Corey Gish* to accept reports (6.1/6.2/6.3/6.4/6.5/6.6/6.7) as information.

CARRIED UNANIMOUSLY

7. OLD BUSINESS

7.1. Update on the 2026 AAPG Annual Meeting and Conference
Members who attended the conference reported that it was well organized, with informative sessions and engaging speakers. The Lethbridge Police Service presentation, highlighting the organization's challenges before a leadership change and its subsequent growth under new leadership, was particularly well received.

The Orientation for New Commission Members was considered outdated. It was noted that updating the orientation has been identified as a priority in the AAPG Board's strategic plan to be updated.

7.2. Update on the Hiring of a Consultant, Order of Merit of the Police Forces
A consultant was retained to assist with the application for the Order of Merit of the Police Forces. The application is completed and is ready for submission.

8. NEW BUSINESS

8.1. Lacombe Police Services Human Resource Plan
The item was moved to In-camera

8.2. LPS Strategic Plan, Draft Scope of Work
The Commission reviewed the draft Scope of Work prepared by Activincite for the development of the Strategic Plan for the Lacombe Police Service and the Lacombe Police Commission. The proposed scope outlines the project activities, deliverables, and timeline, while balancing the governance and operational responsibilities required for a sustainable and effective strategic plan.

It was noted that if the presented scope of work is supported, a meeting will be scheduled with the Commission to reach an agreement on the key priorities.

(26.36) **MOVED by** *Corey Gish* that the Lacombe Police Commission supports the Scope of Work for Strategic Planning Services for the Lacombe Police Service and Lacombe Police Commission, as created by Activincite.

CARRIED UNANIMOUSLY

8.3. Annual Provisional Budget, September 17th, 2026, In-Camera
Confirmed the meeting date as September 17th at 9 am.

9. INFORMATION

9.1. Ministerial Order, Re-Appointment of Steve Christie

9.2. Police Review Commission CEO Rules

9.3. Lacombe Victim Services Pancake Breakfast, July 10th

The above reports and correspondence were provided to the Commission as information. No action is required.

10. STANDING ITEMS

Commissioners acknowledged standing items.

10.1. In-person PRC Update (October 15th, 2026, meeting)
The Police Review Commission has tentatively agreed to attend the October 15th meeting.

10.2. Commission Member Training Report (October's Work Plan)
Waiting on an update to the online AAPG commission member training.
Commissioners were reminded to book their ride-along with the Service and to do the building tour.

10.3. Attend the City of Lacombe Annual Budget Workshop (October's Work Plan)

10.4. LPS/LPC Acronyms

10.5. 2025 LPC Membership List

10.6. Next Meeting Confirmation (October 15th, 2026, LPS)

11. IN-CAMERA

(26.37) **MOVED by** *Ken Kulak* to enter In-Camera at 9:55 am to discuss the following:

- Labour (ATIA Section 20)

CARRIED UNANIMOUSLY

(26.38) **MOVED by** *Corey Gish to* return to Open Meeting at 10:22 am.

CARRIED UNANIMOUSLY

12. ADJOURNMENT

DECLARED by *Chair Christie* that the regular meeting be adjourned at 10:23 am.

___Original Signed___
Chairperson

____Original Signed_____
Secretary