

**LACOMBE POLICE COMMISSION  
REGULAR MEETING MINUTES  
Thursday, March 19th, 2026**

**Attendees:** Cameron Penstone, Vice-Chair  
Steve Christie, Chair & Provincial Appointed Commission Member (Remote)  
Corey Gish, Past Chair, Commission Member at Large  
Ken Kulak, Commission Member at Large  
Al Siebring, Commission Member at Large  
Mayor Thalia Hibbs, City of Lacombe Council

**Others:** Chief Jason Dobirstein, Lacombe Police Services  
Diane Piché, Director of Corporate and Protective Services (Remote)  
Jennifer Peterson, Secretary

**Guest:** Sgt. Josh Smith, Lacombe Police Services

**1. CALL TO ORDER**

1.1. Vice-Chair Penstone called the meeting to order at 9:00 am.

**2. LAND ACKNOWLEDGEMENT**

2.1. Vice-Chair Penstone read the Land Acknowledgement.

**3. ADOPTION OF REGULAR AGENDA**

3.1. The Lacombe Police Commission Agenda was presented for adoption.

(26.14) **MOVED by Al Siebring** to adopt the agenda as amended to table Item 5.2 – *2025 Annual Criminal Flight Presentation* by Sgt. Walker until the April 16th, 2026, meeting.

**CARRIED UNANIMOUSLY**

**4. ADOPTION OF MINUTES**

4.1. The February 19th, 2026, Lacombe Police Commission meeting minutes were presented for adoption.

(26.15) **MOVED by Corey Gish** to adopt the February 19th, 2026, minutes as amended.

**CARRIED UNANIMOUSLY**

**5. PRESENTATIONS**

5.1. 2025 Crime Analysis, by Sgt. Smith

Sgt. Smith presented the 2025 Crime Analysis, highlighting areas where proactive enforcement contributed to decreases and areas that experienced increases. The statistics

from this report were used to develop the 2025 Annual Lacombe Police Report.

5.2. 2025 Annual Criminal Flight, by Sgt. Walker

The presentation has been tabled for the April 16th, 2026, meeting

**6. REPORTS**

6.1. Chief of Police Monthly Reports

Chief Dobirstein presented the Chief's report as information.

6.2. School Resource Officer Report and Statistics

The SRO report was presented as information.

6.3. Budget and Variance Report

The year-to-date actual vs. budget reports for Lacombe Police Services and Victim Services. The information presented will be confirmed as correct at the April meeting.

6.4. Public Review Commission Report (PRC)

An email from the PRC providing aggregate monthly data was presented as information.

6.5. Chair Report

Chair Christie provided a verbal report.

6.6. Vice-Chair Report

Vice-Chair Penstone's report was presented as information.

6.7. Council Rep. Report

Mayor Hibbs provided a verbal report on council matters for the past month.

(26.16) **MOVED** by *Chair Christie* to accept reports (6.1/6.2/6.3/6.4/6.5/6.6/6.7) as information.

**CARRIED UNANIMOUSLY**

**7. OLD BUSINESS**

7.1. Assault-Style Firearms Compensation Program("ASFCP"), website follow-up

Following review of practices by other services, it was determined that program information will not be posted on the Lacombe Police Service website, as it is already well promoted through other channels. Any firearms encountered after program completion will be handled in accordance with applicable law.

7.2. LPC Policy Review Update

Vice-Chair Penstone advised that the policy review identified areas requiring updates to reflect changes to the Police Act and the Access to Information Act (ATIA). Amendments will be completed for review at the April meeting.

## **8. NEW BUSINESS**

### 8.1. 2025 LPS/LPC Annual Report, Draft

The draft report was presented for review. The document will be forwarded to Marketing for finalization, then presented to Council on April 27<sup>th</sup>, 2026.

### 8.2. Vice-Chair Verbal Report on Training

A verbal update on training requirements was provided. The Commission is currently awaiting the Province's release of the new training modules. Once released, all Commissioners will be required to complete the modules.

### 8.3. Chief's Self-Assessment

Additional questions and space will be incorporated into the assessment to allow the Chief to expand on various areas of his role. Information provided by Taber and Canmore was used to assist in amending the Commission's current document.

### 8.4. Chief's Evaluation

The revised evaluation process is nearing completion. A survey will be distributed to stakeholders, and responses will be collected anonymously. Results will be presented at the April meeting to support consideration of removing the Chief's probationary period in May, as required by the Act.

### 8.5. Annual Review of Audit Compliance for LPC, Draft

The review has been completed. Final documents will be prepared for signature and submission to the Minister's office.

### 8.6. Lacombe Chamber of Commerce Trade Show (Friday, April 17<sup>th</sup> and Saturday, April 18<sup>th</sup>)

Commission members are encouraged to attend. A shared booth will be hosted with the City of Lacombe and Lacombe Police Services. A sign-up document will be circulated for scheduling.

## **9. INFORMATION**

### 9.1. PRC Notification Guidelines

The guidelines were provided as information.

### 9.2. Forest Green Newsletter, February 2026

The monthly newsletter was provided as information.

### 9.3. Police Review Commission (PRC) Status Update

The January information was provided.

## **10. STANDING ITEMS**

Commissioners acknowledged standing items.

10.1. LPC Annual Work Plan Review

10.2. LPS/LPC Acronyms

10.3. 2025 LPC Membership List

10.4. Next Meeting Confirmation (April 16<sup>th</sup>, 2026, LPS)

**11. IN-CAMERA**

(26.17) **MOVED by** *Ken Kulak* to enter In-Camera at 11:14 am to discuss the following:

- Labour (ATIA Section 20)

**CARRIED UNANIMOUSLY**

(26.18) **MOVED by** *Corey Gish* to return to Open Meeting at 11:32 am.

**CARRIED UNANIMOUSLY**

**12. ADJOURNMENT**

**DECLARED by** *Vice-Chair Penstone* that the regular meeting be adjourned at 11:33 am.

\_\_Original Signed\_\_\_\_  
Chairperson

\_\_Original Signed\_\_\_\_\_  
Secretary