

**LACOMBE POLICE COMMISSION  
REGULAR MEETING MINUTES  
Thursday, April 16th, 2026**

**Attendees:** Steve Christie, Chair & Provincial Appointed Commission Member  
Cameron Penstone, Vice-Chair  
Corey Gish, Past Chair, Commission Member at Large  
Ken Kulak, Commission Member at Large  
Al Siebring, Commission Member at Large

**Others:** Chief Jason Dobirstein, Lacombe Police Service  
Diane Piché, Director of Corporate and Protective Services  
Kathy Empson, Accounting Controller, City of Lacombe  
Jennifer Peterson, Secretary

**Guest:** Sgt. Kristy Walker, Lacombe Police Service  
Sgt. John Hubbard, Lacombe Police Service

**Regrets:** Mayor Thalia Hibbs, City of Lacombe Council

**1. CALL TO ORDER**

1.1. Chair Christie called the meeting to order at 9:00 am.

**2. LAND ACKNOWLEDGEMENT**

2.1. Chair Christie read the Land Acknowledgement.

**3. ADOPTION OF REGULAR AGENDA**

3.1. The Lacombe Police Commission Agenda was presented for adoption.

(26.19) **MOVED by Cameron Penstone** to adopt the agenda as presented.

**CARRIED UNANIMOUSLY**

**4. ADOPTION OF MINUTES**

4.1. The March 19<sup>th</sup>, 2026, Lacombe Police Commission meeting minutes were presented for adoption.

(26.20) **MOVED by Corey Gish** to adopt the March 19<sup>th</sup>, 2026, minutes as presented.

**CARRIED UNANIMOUSLY**

**5. PRESENTATIONS**

5.1. 2025 Annual Criminal Flight, by Sgt. Walker  
Sgt. Walker presented the Annual Criminal Flight Incident Report, noting 24 incidents

in which officers demonstrated risk-based decision-making and terminated. A significant proportion of the vehicles were stolen, and only two incidents required formal review, resulting in minor vehicle damage and follow-up training. The Commission were informed of policy updates and the implementation of 24/7 supervisory coverage to enhance oversight and compliance.

5.2. Controlled Force Report, by Sgt. Hubbard

Sgt. Hubbard presented the 2025 Control Tactics (Use of Force) Report, noting six incidents of force out of 5,354 calls for service, reflecting a continued decrease and the Service's emphasis on de-escalation. No serious injuries to the public or officers were reported, and force was applied primarily in response to high levels of resistance or risk. The Commission acknowledged that the Service's ongoing training, oversight, and equipment enhancements support safe and accountable policing practices.

**6. REPORTS**

6.1. Chief of Police Monthly Reports

Chief Dobirstein presented the Chief's report as information.

6.2. School Resource Officer Report and Statistics

The SRO report was presented as information.

6.3. Budget and Variance Report

The year-to-date actual vs. budget reports for Lacombe Police Services and Victim Services. Concerns regarding personnel wages were discussed. It was confirmed that the current budget does not reflect the new Collective Agreement.

(26.21) **MOVED by Corey Gish** to request that at the Spring 2026 Budget Adjustments, the Personnel Wage line be amended to reflect January 1<sup>st</sup>, 2026, to December 31<sup>st</sup>, 2027, Collective Agreement.

**CARRIED UNANIMOUSLY**

6.4. Public Review Commission Report (PRC)

No report was presented.

6.5. Chair Report

Chair Christie's report was presented as information.

6.6. Vice-Chair Report

Vice-Chair Penstone provided a verbal report.

6.7. Council Rep. Report

No report was presented.

(26.22) **MOVED by Al Siebring** to accept reports (6.1/6.2/6.3/6.4/6.5/6.6/6.7) as information.

**CARRIED UNANIMOUSLY**

## 7. OLD BUSINESS

### 7.1. Chief's Evaluation

The draft questions were presented for review. The questions were supported and will be distributed via email survey to sworn members, civilian staff, and Victim Services staff.

### 7.2. 2025 LPS/LPC Annual Report, Draft

The draft report was presented for final review. It was supported as shown and will be presented to Council on April 27<sup>th</sup>, 2026. Commissioner Penstone and Siebring will attend with Chair Christie.

(26.23) **MOVED by Ken Kulak** to accept the 2025 LPS/LPC Annual Report as presented.

**CARRIED UNANIMOUSLY**

### 7.3. Lacombe Chambers of Commerce Trade Show (April 17<sup>th</sup> and April 18<sup>th</sup>)

The Commission was reminded of the event and encouraged to attend if available.

## 8. NEW BUSINESS

8.1. No new business presented.

## 9. INFORMATION

### 9.1. Police Review Commission Visit – Request to meet

A meeting will be scheduled with the Police Commission Review team members, Chief Dobirstein, and the Commission.

### 9.2. AAPG 2026 AGM Notice & Call for Board Nomination and Resolutions

The AGM Notice was accepted as information. No resolution or nomination will be submitted.

## 10. STANDING ITEMS

Commissioners acknowledged standing items.

10.1. Review of Chief's Annual Salary and Benefits (May's Annual Work Plan)

10.2. Recruitment of Commission Members (May's Annual Work Plan)

Commissioner Gish has advised the Commission that she will be stepping down at the end of the year.

10.3. LPC Annual Work Plan Review

10.4. LPS/LPC Acronyms

Public Complaints Director (PCD) to be removed.

10.5. 2025 LPC Membership List

10.6. Next Meeting Confirmation (May 21<sup>st</sup>, 2026, LPS)

**11. IN-CAMERA**

(26.24) **MOVED by** *Corey Gish* to enter In-Camera at 10:53 am to discuss the following:

- Labour (ATIA Section 20)

**CARRIED UNANIMOUSLY**

(26.25) **MOVED by** *Cameron Penstone* to return to Open Meeting at 11:14 am.

**CARRIED UNANIMOUSLY**

**12. ADJOURNMENT**

**DECLARED by** *Chair Christie* that the regular meeting be adjourned at 11:15 am.

\_\_\_Original Signed\_\_\_  
Chairperson

\_\_\_\_Original Signed\_\_\_\_\_  
Secretary