

**LACOMBE POLICE COMMISSION
REGULAR MEETING MINUTES
Thursday, February 19th, 2026**

Attendees: Steve Christie, Chair & Provincial Appointed Commission Member
Corey Gish, Past Chair, Commission Member at Large
Ken Kulak, Commission Member at Large
Al Siebring, Commission Member at Large
Mayor Thalia Hibbs, City of Lacombe Council (Remote)

Others: Chief Jason Dobirstein, Lacombe Police Services
Jennifer Peterson, Secretary

Regrets: Cameron Penstone, Vice-Chair

1. CALL TO ORDER

1.1. Chair Christie called the meeting to order at 9:00 am.

2. LAND ACKNOWLEDGEMENT

2.1. Chair Christie read the Land Acknowledgement.

3. ADOPTION OF REGULAR AGENDA

3.1. The Lacombe Police Commission Agenda was presented for adoption.

(26.09) **MOVED by Corey Gish** to adopt the February 19th, 2026, agenda as amended to include 7.2 Assault-Style Firearms Compensation Program, letter.

CARRIED UNANIMOUSLY

4. ADOPTION OF MINUTES

4.1. The January 15th, 2026, Lacombe Police Commission meeting minutes were presented for adoption.

(26.10) **MOVED by Al Siebring** to adopt January 15th, 2026, minutes as amended.

CARRIED UNANIMOUSLY

5. PRESENTATIONS

5.1. N/A

6. REPORTS

- 6.1. Chief of Police Monthly Reports
Chief Dobirstein presented the Chief's report as information.
- 6.2. School Resource Officer Report and Statistics
The SRO report was presented as information.
- 6.3. Budget and Variance Report
The year-to-date actual vs. budget reports for Lacombe Police Services and Victim Services
- 6.4. Public Review Commission Report (PRC)
An email from the PRC providing aggregate monthly data was presented as information.
- 6.5. Chair Report
Chair Christie's report was presented as information.
- 6.6. Vice-Chair Report
Vice-Chair Penstone's report was presented as information.
- 6.7. Council Rep. Report
Mayor Hibbs' report was presented as information.

(26.11) **MOVED by Mayor Hibbs** to accept reports (6.1/6.2/6.3/6.4/6.5/6.6/6.7) as information.

CARRIED UNANIMOUSLY

7. OLD BUSINESS

- 7.1. AAPG AGM & Conference, Taber, AB, May 28th to 30th
All the commissioners have confirmed their attendance.
- 7.2. Assault-Style Firearms Compensation Program("ASFCP"), letter.
Commissioner Siebring raised concerns about the letter received regarding the Assault-Style Firearms Compensation Program (ASFCP) and asked whether a public statement should be issued.

Chief Dobirstein advised that a media release will not be issued at this time. However, he will provide an informational statement for posting on the Lacombe Police website for residents who may wish to participate in the Federal Government program.

8. NEW BUSINESS

- 8.1. Establish LPC Policy Manual Annual Review Committee
Commissioner Penstone and Ms. Peterson will serve as the review committee, conduct a comprehensive review of the manual, propose any necessary amendments, and present recommended updates to the Commission members for consideration and approval.

8.2. Communication to the MP and MLA Offices Regarding Changes to Police Complaint Handling Processes

Chair Christie shared a copy of the email sent to the MP and MLA offices regarding changes to police complaint procedures.

9. INFORMATION

9.1. LPS Preparedness for Critical Incident Following the Tumbler Ridge, B.C. Incident

Chief Dobirstein provided an overview of the Lacombe Police Service's training initiatives over the years to prepare members for critical incidents. He outlined both historical and ongoing training efforts designed to enhance operational and specialized response training.

Chief Dobirstein advised that the Lacombe Police Service will continue to strengthen its coordinated response capabilities through a partnership and joint training exercises with the Lacombe Fire Department to ensure an effective, unified response to critical incidents within the community.

9.2. Police Review Commission (PRC) Status Update

The January information was provided.

10. STANDING ITEMS

Commissioners acknowledged standing items.

10.1. Annual Review of Audit Compliance for LPC (January to be completed by March)

The completed report and accompanying compliance letter will be finalized and presented to the Chair for signature at the March meeting.

10.2. LPS/LPC Annual Report Commencement in January, present to Council in April

The report is completed and in final review before the presentation.

10.3. Vice-Chair Verbal Report on Training (March, Work Plan)

10.4. Chief's Self-Assessment (March, Work Plan)

Commissioner Gish is responsible for revamping the current process.

10.5. LPC Members Complete Chief's Evaluation (March, Work Plan)

10.6. LPC Annual Work Plan Review

10.7. LPS/LPC Acronyms

Add – Uniform Crime Reporting (UCR) to the list.

10.8. 2025 LPC Membership List

10.9. Next Meeting Confirmation (March 19th, 2026, LPS)

Chair Christie will be unavailable for this meeting. Vice-Chair Penstone will serve as Chair in his absence.

11. IN-CAMERA

(26.12) **MOVED by Corey Gish** to enter In-Camera at 9:57 am to discuss the following:

- Labour (ATIA Section 20)
- False Alarms (ATIA Section 23(1)(a))

CARRIED UNANIMOUSLY

(26.13) **MOVED by Ken Kulak** to return to Open Meeting at 10:14 am.

CARRIED UNANIMOUSLY

12. ADJOURNMENT

DECLARED by Chair Christie that the regular meeting be adjourned at 10:15 am.

___ Original Signed ___
Chairperson

___ Original Signed _____
Secretary