

**LACOMBE POLICE COMMISSION  
REGULAR MEETING MINUTES  
Thursday, January 15<sup>th</sup>, 2026**

- Attendees:** Steve Christie, Chair & Provincial Appointed Commission Member  
Cameron Penstone, Vice-Chair  
Corey Gish, Past Chair  
Ken Kulak, Commission Member at Large  
Al Siebring, Commission Member at Large  
Mayor Thalia Hibbs, City of Lacombe Council
- Others:** Chief Jason Dobirstein, Lacombe Police Services  
Diane Piché, Director of Corporate and Protective Services  
Kathy Empson, Acting Accounting Controller  
Jennifer Peterson, Secretary
- Guest:** Tabatha Robbins-Deutsch, Records Management and ATI Coordinator

**1. CALL TO ORDER**

- 1.1. Chair Gish called the meeting to order at 9:00 am.

**2. LAND ACKNOWLEDGEMENT**

- 2.1. Chair Gish read the Land Acknowledgement.

**3. ADOPTION OF ORGANIZATIONAL AGENDA**

- 3.1 The January 15<sup>th</sup>, 2026, Organization Agenda was presented for adoption.

(26.01) **MOVED by Steve Christie** to adopt the January 15<sup>th</sup>, 2026, Organizational Agenda as presented.

**CARRIED UNANIMOUSLY**

**4. ORGANIZATIONAL AGENDA**

4.1 Annual Election

Chair Gish advised the Commission that she would not be seeking reappointment. Accordingly, she called for nominations for the Chair position.

Corey Gish nominated Steve Christie for the position of Commission Chair. Commissioner Christie accepted the nomination.

No other nominations were received.

Commissioner Christie was appointed as Chair.

The floor was opened for nominations for the position of Commission Vice-Chair. Cameron Penstone was asked if he wished to continue in the role, and he confirmed that he did.

No other nominations were received.

Commissioner Penstone was acclaimed as Vice-Chair.

## 5. ADOPTION OF REGULAR AGENDA

5.1. The Lacombe Police Commission Agenda was presented for adoption.

(26.02) **MOVED by Cameron Penstone** to adopt the January 15<sup>th</sup>, 2026, agenda as presented.

**CARRIED UNANIMOUSLY**

## 6. ADOPTION OF MINUTES

6.1. The December 11<sup>th</sup>, 2025, Lacombe Police Commission meeting minutes were presented for adoption.

(26.03) **MOVED by Ken Kulak** to adopt the December 11<sup>th</sup>, 2025, minutes as presented.

**CARRIED UNANIMOUSLY**

## 7. PRESENTATIONS

7.1. Ms. Robbins-Deutsch provided an overview of the transition from the *Freedom of Information and Protection of Privacy Act* (FOIP) to the *Protection of Privacy Act* (POPA) and the *Access to Information Act* (ATIA). She advised that the Commission will be required to provide direction regarding the implementation and ongoing management of these legislative changes.

(26.04) **MOVED by Cameron Penstone** that the Commission requests that Director Piché direct Ms. Robbins-Deutsch to review the Lacombe Police Commission's policies and procedures and return with recommendations outlining best practices and a proposed course of action for the Commission.

**CARRIED UNANIMOUSLY**

*Tabatha Robbins-Deutsch left the meeting at 10:09 am.*

## 8. REPORTS

8.1. Chief of Police Monthly Reports  
Chief Dobirstein presented the Chief's report as information.

8.2. School Resource Officer Report and Statistics  
The SRO report was presented as information.

8.3. Budget and Variance Report  
The year-to-date actual vs. budget reports for Lacombe Police Services and Victim Services

- 8.4. Public Review Commission Report (PRC)  
An email from the PRC providing aggregate monthly data was presented as information.
- 8.5. Chair Report  
Past Chair Gish's report was presented as information.
- 8.6. Vice-Chair Report  
No Vice-Chair report was presented.
- 8.7. Council Rep. Report  
Mayor Hibbs' report was presented as information.

(26.05) **MOVED by** *Corey Gish* to accept reports (6.1/6.2/6.3/6.4/6.5/6.6/6.7) as information.

**CARRIED UNANIMOUSLY**

## 9. OLD BUSINESS

- 9.1. AAPG AGM & Conference, Taber, AB, May 28<sup>th</sup> to 30<sup>th</sup>  
Mayor Hibbs and Commissioner Siebring have indicated their attendance. All members are encouraged to attend if possible.

### 9.1.1. Hosting AAPG AGM & Conference 2027

The Commission was reminded that the Lacombe Police Commission has agreed to host the 2027 AAPG Annual General Meeting and Conference. Expectations and confirmation will be verified with the Executive Director of the Alberta Association of Police Governance.

## 10. NEW BUSINESS

- 10.1. Adopt the 2026 Lacombe Police Services and Victim Services Operating Budget  
The 2026 Operating Budget was presented for adoption.

(26.06) **MOVED by** *Ken Kulak*, that the 2026 Lacombe Police Services and the Victim Services Operating Budget are adopted as presented.

**CARRIED UNANIMOUSLY**

- 10.2. Police Conduct and Oversight Regulations (PCOR)  
The regulations were provided as information.

### 10.3. New Member Initiation, discussion

The Commissioners will receive training information. The members were advised that the Solicitor General training modules are scheduled to be updated in the spring. Once the revised materials are received, they will be forwarded to it. Members were asked to review the current information and advised that the Public Complaints Director module may be omitted, as it is no longer applicable.

## 11. INFORMATION

- 11.1. Destruction Memo, Tabatha Robbins-Deutsch
- 11.2. Assault-Style Firearms Compensation Program("ASFCP"), letter from Deputy Premier and Minister of Public Safety and Emergency Services  
Chief Dobirstein will reach out to the RCMP regarding feedback and direction.
- 11.3. Police Review Commission (PRC) Status Update

The above information was provided to the Commission electronically.

## 12. STANDING ITEMS

Commissioners acknowledged standing items.

- 12.1. Annual Review of Audit Compliance for LPC (January to be completed by March)
- 12.2. LPS/LPC Annual Report Commencement January, present to Council by March
- 12.3. LPC Policy Manual Annual Review (February, Work Plan)  
A working committee will be established at the February meeting.
- 12.4. LPC Annual Work Plan Review
- 12.5. LPS/LPC Acronyms
- 12.6. 2025 LPC Membership List
- 12.7. Next Meeting Confirmation (February 19<sup>th</sup>, 2026, LPS)

## 13. IN-CAMERA

(26.07) **MOVED by Corey Gish** to enter In-Camera at 10:25 am to discuss the following:

- Labour (*ATIA Section 20*)

**CARRIED UNANIMOUSLY**

(26.08) **MOVED by Mayor Hibbs** to return to Open Meeting at 10:47 am.

**CARRIED UNANIMOUSLY**

## 14. ADJOURNMENT

**DECLARED by Chair Christie** that the regular meeting be adjourned at 10:48 am.

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Chairperson

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Secretary