

**LACOMBE POLICE COMMISSION
REGULAR MEETING MINUTES
Thursday, March 13th, 2025**

Attendees: Corey Gish, Chair
Cameron Penstone, Vice-Chair
Ken Kulak, Commission Member at Large
Elaine Willette-Larsen, Commission Member at Large
Sonja Dykslag, Commission Member at Large (remote)
Steve Christie, Provincial Appointed Commission Member
Cora Hoekstra, City of Lacombe Councillor
Reuben Konnik, City of Lacombe Councillor

Others: Chief Lorne Blumhagen, Lacombe Police Services
Tracey McKinnon, Manager of Financial Services (remote)
Jennifer Peterson, Secretary

Regrets: Diane Piché, Director of Corporate and Protective Services

1. CALL TO ORDER

1.1. Chair Gish called the meeting to order at 9:02 am.

2. LAND ACKNOWLEDGEMENT

2.1. Chair Gish read the Land Acknowledgement.

3. ADOPTION OF AGENDA

3.1. The Lacombe Police Commission Agenda was presented for adoption.

(25.17) **MOVED by Elaine Willette-Larsen** to adopt the March 13th, 2025, as amended to include:

Under Old Business

7.1 Security Check Discussion

Under New Business

8.3 The Changing of Command Discussion

CARRIED UNANIMOUSLY

4. ADOPTION OF MINUTES

4.1. February 13th, 2025, Lacombe Police Commission meeting minutes were presented for adoption.

(25.18) **MOVED by Elaine Willette-Larsen** to adopt the February 13th, 2025, minutes as presented.

CARRIED UNANIMOUSLY

5. PRESENTATIONS

5.1. N/A

6. REPORTS

6.1. Chief of Police Monthly Reports

Chief Blumhagen's report from February 1st, 2025, to March 1st, 2025, was presented as information.

6.2. School Resource Officer Report and Statistics

The SRO report was presented as information.

6.3. Budget and Variance Report

The year-to-date actual vs. budget reports for Lacombe Police Services and Victim Services were presented for information. The finalized 2024 financial report will be shared once it is complete.

6.4. Public Complaints Director Report

The Public Complaints report was presented as information.

6.5. Chair Report

There was no Chair's report presented.

6.6. Vice-Chair Report

Vice-Chair Penstone's report was presented as information.

6.7. Council Rep. Report

Councillor Hoekstra's report was presented as information.

(25.19) **MOVED by** *Cameron Penstone* to accept reports (6.1/6.2/6.3/6.4/6.5/6.6/6.7) as information.

CARRIED UNANIMOUSLY

7. OLD BUSINESS

7.1. Security Check Discussion

The committee reviewed the provincial requirements for enhanced security checks for both appointed individuals and applicants. The Commissioners acknowledged these new requirements, and it was confirmed that the Lacombe Police Commission's process is compliant.

8. NEW BUSINESS

8.1. Annual Training Report

Vice-Chair Penstone provided an update on training, announcing that a new provincial program is currently under development and is expected to be available by the end of 2025. The commissioners were reminded to reach out to Vice-Chair Penstone if they still need to complete any portion of their training program, including the ride-along.

8.2. 2024 LPS/LPC Annual Report and Strategic Plan Review

The draft of the 2024 LPS/LPC Annual Report was presented for review. A discussion followed regarding the contents of the report. Once the information is finalized and accepted, it will be forwarded to the marketing department for the final presentation. The draft report is scheduled to be presented to City Council on April 28th, 2025.

(25.20) **MOVED by** *Councillor Hoekstra* that the 2024 LPS/LPC Annual Report information be accepted as presented.

CARRIED UNANIMOUSLY

2024 Strategic Plan Review

The 2024 key performance indicators (KPIs) were reviewed, sparking a discussion on their effectiveness and value. It was noted that KPIs provide structure and are a valuable tool in guiding the creation of the annual report.

(25.21) **MOVED by** *Elaine Willette-Larsen* to accept the review of the Key Performance as information.

CARRIED UNANIMOUSLY

8.3. The Change of Command

A preliminary discussion occurred on hosting a special event to welcome incoming Chief Dobirstein. There will be information to follow once confirmed.

9. INFORMATION

9.1. Congratulations on the Appointment to Chief of Police, SFPP Corporate

9.2. Incoming Chief Communique, Incoming Chief Dobirstein

9.3. Police Review Commission (PRC) Status Update

The above was presented to the commission as information.

10. STANDING ITEMS

Commissioners acknowledged standing items.

10.1. Lacombe & District Trade Show April 18th & 19th, 2025

Commissioner Dykslag provided the members with the signup sheet for the event. It was noted that the event occurs over the Easter weekend, and representation could be limited.

10.2. LPC Annual Work Plan Review

10.3. LPS/LPC Acronyms

10.4. 2025 LPC Membership

10.5. The Next Meeting Confirmation

Commissioners confirmed the next meeting date as April 10th, 2025, in the Community Room at Lacombe Police Services.

11. IN-CAMERA

(25.22) **MOVED by** *Councillor Konnik* to enter In-Camera at 10:37 am to discuss the following:

- Legal (*FOIP Section 17*)
- Labor (*FOIP Section 24*)

CARRIED UNANIMOUSLY

(25.23) **MOVED by** *Ken Kulak* to return to Open Meeting at 11:16 am.

CARRIED UNANIMOUSLY

12. ADJOURNMENT

DECLARED by *Chair Gish* that the regular meeting be adjourned at 11:17 am.

Original Sigend
Chairperson

Original Sigend
Secretary