

**LACOMBE POLICE COMMISSION  
REGULAR MEETING MINUTES  
Thursday, February 13<sup>th</sup>, 2025**

**Attendees:** Corey Gish, Chair (remote)  
Cameron Penstone, Vice-Chair  
Ken Kulak, Commission Member at Large  
Elaine Willette-Larsen, Commission Member at Large  
Sonja Dykslag, Commission Member at Large (remote)  
Steve Christie, Provincial Appointed Commission Member  
Cora Hoekstra, City of Lacombe Councillor  
Reuben Konnik, City of Lacombe Councillor

**Others:** Chief Lorne Blumhagen, Lacombe Police Services  
Diane Piché, Director of Corporate and Protective Services  
Tracey McKinnon, Manager of Financial Services  
Jennifer Peterson, Secretary

**Regrets:**

**1. CALL TO ORDER**

1.1. Vice-Chair Penstone called the meeting to order at 9:01 am.

**2. LAND ACKNOWLEDGEMENT**

2.1. Vice-Chair Penstone read the Land Acknowledgement.

**3. ADOPTION OF AGENDA**

3.1. The Lacombe Police Commission Agenda was presented for adoption.

(25.10) **MOVED by Elaine Willette-Larsen** to adopt the February 13<sup>th</sup>, 2025, meeting agenda as presented.

**CARRIED UNANIMOUSLY**

**4. ADOPTION OF MINUTES**

4.1. January 9<sup>th</sup>, 2024, Lacombe Police Commission meeting minutes were presented for adoption.

(25.11) **MOVED by Elaine Willette-Larsen** to adopt the January 9<sup>th</sup>, 2025, minutes as amended following a spelling error correction.

**CARRIED UNANIMOUSLY**

**5. PRESENTATIONS**

5.1. N/A

## 6. REPORTS

### 6.1. Chief of Police Monthly Reports

Chief Blumhagen's report from January 1<sup>st</sup>, 2025, to February 1<sup>st</sup>, 2025, was presented as information.

### 6.2. School Resource Officer Report and Statistics

The SRO report was presented as information.

### 6.3. Budget and Variance Report

Ms. McKinnon presented the Lacombe Police Services and Victim Services year-to-date actual vs budget report as information. The final 2024 financial report shows a deficit and is projected to increase once personnel costs are updated. If required, funds will be transferred from the Police Operating Reserve to cover the deficit.

*Ms. McKinnon left the meeting at 9:25 am.*

### 6.4. Public Complaints Director Report

The Public Complaints report was presented as information.

### 6.5. Chair Report

There was no Chair's report presented.

### 6.6. Vice-Chair Report

Vice-Chair Penstone's report was presented as information.

### 6.7. Council Rep. Report

Councillor Konnik's report was presented as information.

(25.12) **MOVED by Steve Christie** to accept reports (6.1/6.2/6.3/6.4/6.5/6.6/6.7) as information.

**CARRIED UNANIMOUSLY**

## 7. OLD BUSINESS

### 7.1. 2025 AAPG Annual Conference & AGM hosted in Westlock – May 2<sup>nd</sup> & 3<sup>rd</sup>, 2025.

Chair Gish, Commissioner Dykslag and Christie will be attending.

## 8. NEW BUSINESS

### 8.1. Chief of Police Hiring Process Subcommittee Update

Vice-Chair Penstone provided an update on the subcommittee's progress. Interviews have been completed, and a selection has been made.

### 8.2. LPS 2024 Street Check Report

The Lacombe Police Service 2024 Street Check Report was presented for review.

(25.13) **MOVED by Councillor Konnik** that the Lacombe Police Service 2024 Street Check Report has been reviewed and accepted as presented.

**CARRIED UNANIMOUSLY**

8.3. Call for Nomination to the Police Review Commission AAPG

The Alberta Association of Police Governance (AAPG) is collaborating with the Provincial Police Review Commission Implementation Team and is looking for twelve members to join the team. Commission members were asked if they were interested in joining to consider putting forward a nomination to the AAPG.

8.4. LPC Policy Manual Review

The review will be tabled until further information is released regarding the updates to the Police Act.

8.5. Police Governance Regulation

The City of Lacombe received a letter from Minister Ellis regarding the change to the number of members that can be appointed to the Commission. Once clarified, Bylaw 511 will be amended to reflect the change.

## 9. INFORMATION

9.1. Confusion on the Regulation for an "Enhanced Reliability Check"

9.2. RCMP decision, June G7 in Kananaskis, Minister FAQs & Resource Template

9.3. Police Review Commission (PRC) Status Update

The above was presented to the Commission as information.

## 10. STANDING ITEMS

Commissioners acknowledged standing items.

10.1. Training Report (Annual Work Plan, March)

10.2. Chief's Self-Assessment (Annual Work Plan, March)

This item will be tabled to 2026.

10.3. LPS/LPC Annual Report (Annual Work Plan, March)

Work has begun on the 2024 Annual Report. The Chief and Chair will provide an updated narrative for the report.

10.4. LPS/LPC Strategic Plan Review (Annual Work Plan, March)

Work is ongoing on the strategic plan review.

10.5. LPC Annual Work Plan Review

10.6. LPS/LPC Acronyms

10.7. 2025 LPC Membership

10.8. The Next Meeting Confirmation

Commissioners confirmed the next meeting date as March 13<sup>th</sup>, 2025, in the Community Room at Lacombe Police Services.

## 11. IN-CAMERA

(25.14.) **MOVED** by *Elaine Willette-Larsen* to enter In-Camera at 10:05 am to discuss the following:

- Legal (*FOIP Section 17*)

- Labor (FOIP Section 24)

**CARRIED UNANIMOUSLY**

(25.15.) **MOVED by** *Sonja Dykslag* to return to Open Meeting at 10:37 am.

**CARRIED UNANIMOUSLY**

(25.16) **MOVED by** *Elaine Willette-Larsen* to ratify the decision of the Lacombe Police Commission hiring subcommittee in the selection of the new Chief of Police.

**CARRIED UNANIMOUSLY**

## **12. ADJOURNMENT**

**DECLARED by** *Vice-Chair Penstone* that the regular meeting be adjourned at 10:42 am.

\_\_Original Signed\_\_\_\_  
Chairperson

\_\_Original Signed\_\_\_\_\_  
Secretary