

**LACOMBE POLICE COMMISSION
REGULAR MEETING MINUTES
Thursday, September 17, 2020**

Attendees: Corey Gish, Chair
Reuben Konnik, City of Lacombe Councillor
Sonja Dykslag, Commission Member at Large
Edith McKinlay, Commission Member at Large
John Walker, Commission Member at Large

Others: Chief Lorne Blumhagen, Lacombe Police Service
Brad Pears, Public Complaint Director
Ross Pettibone, Secretary

Regrets: Diane Piche, Director of Corporate Services
Judy Lucht, Vice-Chair
Elaine Willette-Larsen, Commission Member at Large

1. CALL TO ORDER

Chair Gish called the meeting to order.

2. ADOPTION OF AGENDA

2.1 Commission members added the following topics to the September Agenda:

- Family Leave for Lacombe Police Association (Item 8.2)
- Lacombe Police Association Negotiations (Item 8.3)
- Community Peace Officer Monitoring (Item 8.4)
- Staffing Update (In Camera Item 9.4)

(20.53) **MOVED by** *Reuben Konnik* to adopt the agenda as amended.

CARRIED UNANIMOUSLY

3. ADOPTION OF MINUTES

3.1 August 20, 2020 Lacombe Police Commission meeting minutes.

(20.54) **MOVED by** *Reuben Konnik* to adopt the August 20, 2020 meeting minutes as printed.

CARRIED UNANIMOUSLY

4. PRESENTATIONS

N/A

5. REPORTS

- 5.1 *Chief of Police Monthly Reports: August 1 - September 1, 2020
Chief Blumhagen provided the Commission with an overview of activities, statistical information, budget, and human resources. The following items from the above report were highlighted:
- Individuals checks continue under the quarantine Act (12 checks last month) per Health Canada.
 - Increase in Mental Health Act-related complaints.
 - Budget meetings with City staff
 - Follow up with Law Enforcement Review Board for an appeal
- 5.1a *School Resource Officer Report and Statistics
N/A
- 5.2 *Budget Report to June 2020
N/A
- 5.3 *Public Complaints Director Report
Brad Pears, Public Complaint Director (PCD), reported no complaints this period.
- 5.4 Chair Report
Chair Gish provided her report on meetings with the LPS Chief, the Mayor, Commission meeting preparation, and a meeting with the Chief and the PCD regarding amendments to the Police Act and the role of Commissions.
- 5.5 Vice-Chair Report
N/A
- 5.6 Council Rep. Report
Councillor Konnik provided his report on council business.

(20.55) **MOVED by Edith Mckinlay** to accept reports (5.1/5.2/5.3/5.4/5.5/5.6) as information.

CARRIED UNANIMOUSLY

6. OLD BUSINESS

- 6.1 Commissioner Self Assessments
Sonja Dykslag summarized the results of Commissioner self-assessments with responses from all members. Members identified areas for growth in the next one to two years, and had provided positive written comments.
- 6.2 Law Enforcement Review Board Information Session Followup
The session was postponed with dates to follow.

- 6.3 LPS H.R. Plan
The Human Resources Plan would be finalized post-budget.

7. NEW BUSINESS

- 7.1 Next Meeting Confirmation (October 15, 2020)
Commission members confirmed October 15, 2020 as the next meeting in City Hall Council Chambers.

- 7.2 2021 Annual Budget (Approval)
Commissioners were presented with the 2021 Annual Budget, following budget committee recommendations to Chief Blumhagen. Chair Gish summarized earlier input from council on the 2021 budget target and Chief Blumhagen updated members on significant revenue and expense items.

(20.56) **MOVED by Sonja Dykslag** that the Commission accept the budget as proposed by Chief Blumhagen for the 2021 operating year.

CARRIED UNANIMOUSLY

8. INFORMATION

- 8.1 SRO Update
Chief Blumhagen confirmed continuing support from stakeholders for the School Resource Officer position in Lacombe.
- 8.2 LPA Family Leave
Commission members were informed of policy amendments (to June 30, 2021) allowing police association members to use sick-time banks for family related sick leave, consistent with recent city policy adjustments.
- 8.3 LPA Negotiations
The Commission was informed that since the Lacombe Police Association collective agreement expires in 2020, a meeting had been held with City staff, for further discussions and letters of intent expected after October 1.
- 8.4 Community Peace Officer (CPO) Monitoring Contracts
The Chief informed members of ongoing discussions with two agencies potentially contracting with LPS for CPO monitoring.

9. IN CAMERA

(20.57) **MOVED by Sonja Dykslag** to enter In Camera at 10:25 a.m. (with Ross Pettibone) for

discussion of four items.

CARRIED UNANIMOUSLY

- 9.1 LPS Legal (*FOIP Section 20*)
- 9.2 Invoice (*FOIP Section 17*)
- 9.3 Application (*FOIP Section 17*)
- 9.4 Staffing Update (*FOIP Section 17*)

(20.58) **MOVED by John Walker** to return to Open Meeting at 10:39 a.m.

CARRIED UNANIMOUSLY

(20.59) **MOVED by Edith McKinlay** that the Chair is authorized to sign the application.

CARRIED UNANIMOUSLY

(20.60) **MOVED by Sonja Dykslag** that the Police Commission Budget cover the costs of the invoice.

CARRIED UNANIMOUSLY

10. STANDING ITEMS

Commissioners reviewed standing items.

11. ADJOURNMENT

(20.61) **MOVED by John Walker** to adjourn the regular meeting at 10:42 a.m.

CARRIED UNANIMOUSLY

< Original Signed >

Chairperson

Secretary