

**LACOMBE POLICE COMMISSION  
REGULAR MEETING MINUTES  
Thursday, May 20, 2021**

**Attendees:** Corey Gish, Chair  
Judy Lucht, Vice-Chair (remote)  
Reuben Konnik, City of Lacombe Councillor  
Sonja Dykslag, Commission Member at Large (remote)  
Elaine Willette-Larsen, Commission Member at Large (remote)  
Brad Pears, Public Complaint Director (remote)

**Others:** Chief Lorne Blumhagen, Lacombe Police Service  
Diane Piché, Director, Corporate Services (remote)  
Sgt. Brian Zens, Lacombe Police Service (remote)  
Jennifer Peterson, Secretary

**Regrets:** Edith McKinlay, Commission Member at Large and Cameron Penstone,  
Commission Member at Large

**1. CALL TO ORDER**

Chair Gish called the meeting to order at 9:03 a.m.

**2. ADOPTION OF AGENDA**

2.1 The Commission members adopted the April 15, 2021, Agenda to add:

- 6.4 Order of Merit Submission
- 7.2 Review the Chief's Evaluation
- 7.3 Ross Pettibone's Retirement
- 10.3 Next Meeting Confirmation – meeting room location

and Remove:

- 8.1 2021-2022 Meeting Calendar
- 9.1 Labour 1 – Chief

(21.36) **MOVED by Judy Lucht** to adopt the April 15 Lacombe Police Commission agenda as amended.

**CARRIED UNANIMOUSLY**

**3. ADOPTION OF MINUTES**

3.1 April Lacombe Police Commission meeting minutes.

(21.37) **MOVED by Reuben Konnik** to adopt April 15, 2021, meeting minutes as amended to include a spelling correction and the restatement of the August 19, 2021 meeting.

**CARRIED UNANIMOUSLY**

#### 4. PRESENTATIONS

Chair Gish presented Chief Blumhagen with the 2020 Outstanding Service Award certificate from the Alberta Association of Chief of Police.

#### 5. REPORTS

##### 5.1 \*Chief of Police Monthly Reports: April 1, 2021 – May 1, 2021

Chief Blumhagen provided the Commission with an overview of activities, statistical information, budget, and human resources. The following items from the above report were highlighted:

- The department is in a good position with the budget. The Q1 Budget financials being reported to Council will show that wages are below expectation and that revenue is low. The Lacombe Police Services is still in a good budget position currently.
- We partnered with Alert to execute a search warrant at a Lacombe resident, which resulted in the seizure of guns, drugs, and cash. No charges have been laid at this time.
- New member, Cst. Raelene Austin was Sworn in.
- Met with Brenda Vaughan on the Key Performance Indicator (KPI). The final draft will be shared with LPS members. Once completed, a presentation will be provided to the Commission.
- Responded to a Human Rights complaint, still waiting on the follow-up.
- Cst. Matthews is focusing on Traffic Safety, with a strong focus on collision reduction. He is also assisting with the Annual Traffic Report.

##### 5.1a \*School Resource Officer Report and Statistics

An SRO Report was submitted for April 2021 by CST. Geleynse. CST. Geleynse continues to be visible within the schools. CST. Michelle Wilzer has been selected as the new SRO Officer for the 2021/2022 school year. She is currently working with CST. Geleynse on the transition.

##### 5.2 \*Budget Report (Actual vs Budget 2020)

Chief Blumhagen confirmed that wages are lower than expected due to not being fully staffed. "Other Expenses" show that the budgeted amount has almost been reached; this is due to receiving an invoice for DNA services for the whole year.

##### 5.3 \*Public Complaints Director Report

Brad Pears' Public Complaint Director's (PCD) report showed no complaints this period.

##### 5.4 Chair Report

Chair Gish provided her report on activities with the LPS Chief.

5.5 Vice-Chair Report

Commissioner Lucht attended the AAPG AGM with Commission members on April 23, 2021.

5.6 Council Rep. Report

Councillor Konnik reported on past council business and on items presented to Council at the May 25, 2021, meeting.

(21.38) **MOVED by Reuben Konnik** to accept reports (5.1/5.2/5.3/5.4/5.5/5.6) as information.

**CARRIED UNANIMOUSLY**

6. **OLD BUSINESS**

6.1 LPC Annual Work Plan Review

Chair Gish reminded the members that in June, binders would be updated, and preparation will begin on the Human Resource Plan and the Budget Provisional Budget.

6.2 Alberta First Responder Radio Communication System Console Upgrade

Chief Blumhagen has received two quotes on the upgrade and currently working with the City's IT department. An update will be provided at June's meeting.

6.3 2021 Spring Budget Adjustments

Spring adjustments were presented to Council on April 26, 2021, and approved as presented.

6.4 Order of Merit Submissions

Chair Gish shared that the application submitted has not been awarded due to the vacant Governor General position. The application is active.

7. **NEW BUSINESS**

7.1 Probation Office Rental Agreement Extension

Chief Blumhagen negotiated an additional 5-year rental agreement with a clause that either party can dissolve the arrangement after two years. The agreement is being drawn up and will be signed upon receipt.

7.2 Chief's Evaluation Review

Sonya Dykslag summarized the results of the Chief's evaluation. The final report will be submitted to Chair Gish for distribution to the appropriate parties.

7.3 Ross Pettibone's Retirement

Councillor Konnik will coordinate a recognition gift and card on behalf of the Commission.

**8. INFORMATION**

8.1 N/A

**9. IN CAMERA**

(21.39) **MOVED by** *Reuben Konnik* to enter In-Camera at 9:55 a.m. to discuss labour (human resources).

**CARRIED UNANIMOUSLY**

9.1 Labour 2 (*FOIP Section 24*)

9.2 Labour 3 (*FOIP Section 24*)

9.3 Labour 4 (*FOIP Section 24*)

(21.40) **MOVED by** *Judy Lucht* to return to Open Meeting at 10:10 a.m.

**CARRIED UNANIMOUSLY**

**10. STANDING ITEMS**

Commissioners acknowledged standing items.

10.1 2022 – 2024 Strategic Plan to be completed by the end of 2021

10.2 Annual Review of LPS Human Resource Plan completed by the end of 2021.

10.3 Next Meeting Confirmation

Commissioners confirmed the next meeting date of June 17, 2021, in the Community Room at LPS. The meeting location has been changed due to renovation to Council Chambers scheduled for June – October 2021.

**11. ADJOURNMENT**

(21.41) **MOVED by** *Sonya Dykslag* to adjourn the regular meeting at 10:11 a.m.

**CARRIED UNANIMOUSLY**

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Original Signed \_\_\_\_\_  
Chairperson

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Original Signed \_\_\_\_\_  
Secretary