

**LACOMBE POLICE COMMISSION
REGULAR MEETING MINUTES
Thursday, January 21, 2021**

Attendees: Corey Gish, Chair
Judy Lucht, Vice-Chair (remote)
Reuben Konnik, City of Lacombe Councillor (remote)
Sonja Dykslag, Commission Member at Large (remote)
Edith McKinlay, Commission Member at Large (remote)
Cameron Penstone, Commission Member at Large
Elaine Willette-Larsen, Commission Member at Large

Others: Chief Lorne Blumhagen, Lacombe Police Service
Brad Pears, Public Complaint Director
Diane Piche, Director, Corporate Services
Ross Pettibone, Secretary (remote)

Regrets: None

1. CALL TO ORDER

Chief Blumhagen administered the oath of office for new Commissioner, Cameron Penstone.

Chief Blumhagen subsequently called for nominations for Commission Chair.

Commissioner Willette-Larsen nominated Corey Gish for the position of Commission Chair.

Commissioner Dykslag seconded the nomination of Corey Gish for Commission Chair. Commissioner Gish accepted the nomination.

Chief Blumhagen called for further nominations, and none were received.

(21.01) **MOVED by Edith McKinlay** that nominations cease.

CARRIED UNANIMOUSLY

Chair Gish opened nominations for Commission Vice-Chair.

Commissioner Willette-Larsen nominated Judy Lucht as Vice-Chair.

Commissioner McKinlay seconded the nomination of Judy Lucht for Vice-Chair.

Commissioner Lucht accepted the nomination.

(21.02) **MOVED by Elaine Willette-Larsen** that nominations cease.

CARRIED UNANIMOUSLY

2. ADOPTION OF AGENDA

- 2.1 Commission members adopted the January 21, 2021 Agenda as amended to add a legal item 9.2 under In Camera.

(21.03) **MOVED by Edith McKinlay** to adopt the December 17 Lacombe Police Commission agenda as amended.

CARRIED UNANIMOUSLY

3. ADOPTION OF MINUTES

- 3.1 December 17, 2020 Lacombe Police Commission meeting minutes.

(21.04) **MOVED by Edith McKinlay** to adopt the December 17, 2020 meeting minutes as printed.

CARRIED UNANIMOUSLY

4. PRESENTATIONS

N/A

5. REPORTS

- 5.1 *Chief of Police Monthly Reports: December 1, 2020 – January 1, 2021
Chief Blumhagen provided the Commission with an overview of activities, statistical information, budget, and human resources. The following items from the above report were highlighted:

- Concern received with clarification provided on discretionary use of masks during traffic stops.
- Virtual training to patrol members re: Bill C-21 / Impaired driving sanctions.
- Three replacement police vehicles ordered.
- New mental health patient triage assessment tool and recurring costs to LPS under discussion.
- Graffiti and vandalism investigation.
- Update on new patrol members and members on leave.
- SRO position term update.

- 5.1a *School Resource Officer Report and Statistics
An SRO Report was submitted for December 2020 by CST. Geleyense.

- 5.2 *Budget Report (Actual vs Budget)
Chief Blumhagen discussed the 2020 budget report, highlighting lower revenues and a current surplus, which was expected to be reduced following some outstanding payments and transfers.

- 5.3 *Public Complaints Director Report
Brad Pears' Public Complaint Director's (PCD) report showed no complaints this period.
- 5.4 Chair Report
Chair Gish provided her report on activities with the LPS Chief, her response to a citizen concern, and a letter to city council regarding allocation of COVID relief funding.
- 5.5 Vice-Chair Report
Commissioner Lucht reported she was investigating avenues for member training online and revising a spreadsheet for training. Other commissions would be contacted to assess their member training and suitability for LPC use.
- 5.6 Council Rep. Report
Councillor Konnik provided his report on council business of interest with subsequent comments in item 8.1.

(21.05) **MOVED by Reuben Konnik** to accept reports (5.1/5.2/5.3/5.4/5.5/5.6) as information.

CARRIED UNANIMOUSLY

6. OLD BUSINESS

- 6.1 2021-2023 Human Resource Plan
Commission members received the final clean copy of the 2021-2023 Human Resource Plan, approved December 17, 2020.

7. NEW BUSINESS

- 7.1 New Member Oath
Administered per Item 1 above.
- 7.2 Election of Chair/Vice-Chair
Commission members confirmed Chair Gish and Vice-Chair Lucht in Item 1 above.
- 7.3 2021 Meetings Schedule and Next Meeting Confirmation (Feb 18, 2021, LPS)
Commission members reviewed the 2021 meeting schedule. All meetings remained as the third Thursday, with the July 15 meeting removed. The next public meeting at LPS, on February 18 at 9:00 a.m. was confirmed.

(21.06) **MOVED by Sonja Dykslag** to approve the 2021 meeting schedule amended to remove the July meeting.

CARRIED UNANIMOUSLY

7.4 January Work Plan Items from 10.1

Commission members reviewed the work plan and scheduled upcoming items accordingly. A new Strategic Plan for 2022 to 2024 would be brought forward by year end. The LPS/LPC Annual Report was due in March.

7.5 Commissioner Training and Presentations for 2021

Commission members discussed future audits of the Police Commission/Police Service from Alberta Justice and Solicitor General. Commissioner Gish would inquire by letter as to any scheduled audits expected to allow proactive planning. Internal training and research opportunities for commission members were discussed for members and the PCD. Commissioner Dykslag would follow up with the Chief regarding mediation.

8. INFORMATION

8.1 LPS Administrative Support

Members reviewed and discussed the 3.95 percent of expense charge for administrative support recovery. Director Piche commented on a plan to eliminate the internal transfers.

8.2 City I.T. Support to L.P.S.

Internal discussions were planned with Director Piche, CAO Goudy, and Human Resources towards a solution. Comments were solicited from Commission members to be collected by Chair Gish to assist with future Council and internal meetings.

9. IN CAMERA

(21.07) **MOVED by Elaine Willette-Larsen** to enter In Camera at 11:04 a.m. (with Ross Pettibone) for discussion of labour and legal items.

CARRIED UNANIMOUSLY

9.1 Labour Update (*FOIP Section 24*)

9.2 Legal (*FOIP Section 24*)

(21.08) **MOVED by Elaine Willette-Larsen** to return to Open Meeting at 11:19 a.m.

CARRIED UNANIMOUSLY

10. STANDING ITEMS

Commissioners reviewed standing items in order to schedule upcoming work appropriately. Strategic Plan was added to the Standing Items going forward.

10.1 Annual Work Plan

10.2 Commissioner Succession Planning

11. ADJOURNMENT

(21.09) **MOVED** by *Judy Lucht* to adjourn the regular meeting at 11:20 a.m.

CARRIED UNANIMOUSLY

<Original Signed>

Chairperson

Secretary