

**LACOMBE POLICE COMMISSION  
REGULAR MEETING MINUTES  
Thursday, January 20, 2022, 2021**

**Attendees:** Corey Gish, Chair  
Sonja Dykslag, Commission Member at Large (remote)  
Cameron Penstone, Commission Member at Large  
Elaine Willette-Larsen, Commission Member at Large  
Ken Kulak, Commission Member at Large  
John Soderberg, Commission Member at Large (remote)  
Cora Hoekstra, City of Lacombe Councillor

**Others:** Chief Lorne Blumhagen, Lacombe Police Service  
Diane Piché, Director, Corporate Services (remote)  
Jennifer Peterson, Secretary (remote)

**Guest:** Brenda Vaughan (remote)

**Regrets:** Brad Pears, Public Complaint Director

**1. CALL TO ORDER**

1.1 Chief Blumhagen called the meeting to order at 9:00 a.m.

**2. LAND ACKNOWLEDGEMENT**

2.1 Commissioner Willette-Larsen read the Land Acknowledgement.

**3. ADOPTION OF ORGANIZATIONAL AGENDA**

3.1 January 20, 2022, Organization Agenda was presented for adoption.

(22.01) **MOVED by Elaine Willette-Larsen, Seconded by Cameron Penstone, to adopt January 20, 2022, organizational agenda as presented.**

**CARRIED UNANIMOUSLY**

**4. ORGANIZATIONAL AGENDA**

**4.1 Oath of Office and Swears in of New Members**

Chief Blumhagen conducted the swearing-in and the oath of office for the new Commissioners, Ken Kulak and John Soderberg. Introductions of the new members followed.

**4.2 Annual Election**

Chief Blumhagen called for nominations for Commission Chair.

Commissioner Willette-Larsen nominated Corey Gish for the position of Commission Chair. Commissioner Gish accepted the nomination.

Chief Blumhagen called for a 2<sup>nd</sup> and then a 3<sup>rd</sup> for nomination of the Chair position. No other nominations were received.

(22.02) **MOVED by Cora Hoekstra** that nominations cease.

**CARRIED UNANIMOUSLY**

Commissioner Gish took the Chair's position and preceded with the meeting.

Chair Gish opened nominations for Commission Vice-Chair.

Commissioner Willette-Larsen nominated Sonja Dykslag for the position of Commission Vice-Chair. Commissioner Dykslag declined the nomination due to her term ending in December 2022.

Chair Gish nominated Commissioner Cameron Penstone as Vice-Chair. Commissioner Penstone accepted the nomination.

Chair Gish called for a 2<sup>nd</sup> and then a 3<sup>rd</sup> for nomination of the vice-chair position. No other nominations were received.

(22.03) **MOVED by Elaine Willette-Larsen, Seconded by Ken Kulak,** that nominations cease.

**CARRIED UNANIMOUSLY**

Commissioner Cameron Penstone was appointed as Vice-Chair.

## **5. ADOPTION OF AGENDA**

5.1. January 20, 2022, Agenda was presented for adoption.

(22.04) **MOVED by Elaine Willette-Larsen, Seconded by Cora Hoekstra,** to adopt January 20, 2022, agenda as presented.

## **6. ADOPTION OF MINUTES**

6.1. December 16, 2021, Lacombe Police Commission meeting minutes were presented for adoption.

(22.05) **MOVED by Cora Hoekstra, Seconded by Cameron Penstone,** to adopt December 16, 2021, meeting minutes as presented.

**CARRIED UNANIMOUSLY**

## **7. PRESENTATIONS**

### 7.1. KPR/Strategic Plan

Chair Gish welcomed Brenda Vaughan to the meeting and gave her the floor to present the draft KPI Strategic Plan.

Ms. Vaughan reviewed the draft KPI Strategic Plan with the Commission. The documents identify one goal, six key measures and several target measures. A discussion occurred on officer diversity, the key measure points, and ensuring that the goal and measures align with the City's Strategic Plan. A detailed discussion of the goal and measures will occur on February 17, 2022, at 11 a.m.

Ms. Vaughn left the meeting.

## 8. REPORTS

### 8.1. \*Chief of Police Monthly Reports: December 1, 2021 – January 1, 2022

Chief Blumhagen provided the Commission with an overview of activities, statistical information, and human resources. The following items from the report were highlighted:

- The 2021 budget has not been finalized. The final numbers will be ready in March of 2022.
- The Actual vs Budget for 2022 is unavailable due to being early in the year.
- Another 45-day update was provided to the citizen on their complaint.
- A City policy to go before Council with updates over WCB changes. The presented changes come after discussing the Collective Agreement, Special Forces Pension, and legislative concerns.
- Last week the outstanding provincial grant money had not been received.

### 8.1a \*School Resource Officer Report and Statistics

Constable Wilzer's (SRO) report was presented to the Commission as information. The Officer's diversity is shown in the report through the time spent in the community with parents and students.

### 8.2. \*Budget Report (Actual vs Budget 2022)

There is no 2022 information to present currently. 2021 Actual vs Budget will be finalized in March of 2022.

### 8.3. \*Public Complaints Director Report

There was no report presented at the meeting.

Chief Blumhagen confirmed that there were no complaints to report.

### 8.4. Chair Report

Chair Gish presented her report of her LPC monthly activities.

### 8.5. Vice-Chair Report

There was no report presented at the meeting.

8.6. Council Rep. Report

Councillor Hoekstra provided her report on council business.

(22.06) **MOVED by Elaine Willette-Larsen**, Seconded by *Cameron Penstone*, to accept reports (8.1/8.2/8.3/8.4/8.5/8.6) as information.

**CARRIED UNANIMOUSLY**

9. **OLD BUSINESS**

9.1. LPS Organizational Chart

A copy of the Lacombe Police Service Organizational Chart was presented to the Commission for review. Chief Blumhagen will confirm that the current organizational chart aligns with the Collective Agreement and bring it back to February's meeting for approval.

**NEW BUSINESS**

9.2. 2022 – 2023 Meeting Dates

The 2022 -2023 meeting dates were presented to the Commission as information. There could be a conflict with the August 18, 2022, meeting; that date will be confirmed at the June 16, 2022, meeting

9.3. Public Complaints Director (PCD) Position

Chair Gish received a letter of intent of resignation from Brad Pear, PCD. Commissioners were asked if they were interested in the PCD position to talk with Chair Gish or Chief Blumhagen on the details. A letter of interest is to be submitted by those that would like to apply.

The matter is tabled for further discussion at the next meeting. Until that time, Mr. Pears continues as the PCD.

9.4. AAPG 2022 Annual Conference, Friday, April 29 and Saturday, April 30

The information about the conference was shared. Members are encouraged to attend. Attendance at the conference will be confirmed at the February meeting.

10. **INFORMATION**

10.1. ALERT CEO Cochin, Bio.

The bio on the newly appointed ALERT CEO was shared with the Commission.

11. **IN-CAMERA**

(22.07) **MOVED by Cameron Penstone**, Seconded by *Cora Hoekstra*, to enter In-Camera at 11:01 a.m. to discuss the following:

**CARRIED UNANIMOUSLY**

11.1. Labour (FOIP Section 24)

11.2. Legal (FOIP Section 17)

11.3. Labour (FOIP Section 17)

(22.08) **MOVED by Cameron Penstone**, Seconded by *John Soderberg*, to return to Open Meeting at 11:57 a.m.

**CARRIED UNANIMOUSLY**

(22.09) **MOVED by Elaine Willette-Larsen**, Seconded by *Cora Hoekstra*, to authorize Chief Blumhagen to pre-hire in anticipation of a vacancy.

**CARRIED UNANIMOUSLY**

**12. STANDING ITEMS**

Commissioners acknowledged standing items.

12.1. LPC Annual Work Plan Review

An In-Camera process is to be considered with the annual Policy Review.

12.2. The Annual Review of Audit Compliance for LPS

12.3. 2022 – 2024 Strategic Plan

12.4. 2022 – 2023 Meeting Dates

12.5. The Next Meeting Confirmation

Commissioners confirmed the next meeting date to be February 17, 2022, in the Community Room at Lacombe Police Services.

**13. ADJOURNMENT**

**DECLARED by Chair Corey Gish** that the regular meeting is adjourned at 12:01 p.m.

\_\_\_\_ Original Signed \_\_\_\_\_  
Chairperson

\_\_\_\_ Original Signed \_\_\_\_\_  
Secretary