

**LACOMBE POLICE COMMISSION
REGULAR MEETING MINUTES
Thursday, February 20, 2020**

Attendees: Corey Gish, Chair
Judy Lucht, Vice-Chair
Reuben Konnik, City of Lacombe Councillor
Elaine Willette-Larsen, Commission Member at Large
John Walker, Commission Member at Large

Others: Chief Lorne Blumhagen, Lacombe Police Service
Diane Piche, Director of Corporate Services
Brad Pears, Public Complaint Director
Ross Pettibone, Secretary

Regrets: Sonja Dykslag, Commission Member at Large
Edith McKinlay, Commission Member at Large

1. CALL TO ORDER

Chair Gish called the meeting to order at 9:00 a.m.

2. ADOPTION OF AGENDA

2.1 February 20, 2020 LPC Agenda.

(20.11) **MOVED by Elaine Willette-Larsen** to adopt the agenda as amended to add 8.4 Trade Show.

CARRIED UNANIMOUSLY

3. ADOPTION OF MINUTES

3.1 January 7, 2020 Lacombe Police Commission meeting minutes.

(20.12) **MOVED by John Walker** to adopt the January 7, 2020 meeting minutes as presented.

CARRIED UNANIMOUSLY

3.2 No Business arising from minutes.

4. PRESENTATIONS

N/A

5. REPORTS

5.1 *Chief of Police Monthly Report: January 1, 2020 –February 1, 2020

5.1a *School Resource Officer Report and Statistics (January)

- 5.2 *Quarterly Budget Report N/A – Next Report in March
- 5.3 *Public Complaints Director Report (No complaints)

Discussion Items / Action Plans:

Chief Blumhagen provided the Commission with an overview of activities, statistical information, budget, and human resources. The following items from the above reports were highlighted:

- Conference call participation February 20.
- Potential for Guarding, DNA analysis and transcription costs to budget
- Fleet replacement vehicles within budget
- Training for PCD to be arranged with SGT. Kristian

5.4 Chair Report

Chair Gish provided her report on meetings with the LPS Chief.

5.5 Vice-Chair Report

Vice-Chair Lucht reported on recent activities including a February meeting with LPS members and support staff to conduct a portion of the Chief's evaluation.

5.6 Council Rep. Report

Councillor Konnik reported on council business and the Chief commented on service response areas of jurisdiction for LPS and the RCMP.

(20.13) **MOVED by Elaine Willette-Larsen** to accept reports (5.1/5.1a/5.2/5.3/5.4/5.5/5.6) as information.

CARRIED UNANIMOUSLY

6. OLD BUSINESS

6.1 Sub-Committees Formation

Chair Gish facilitated a discussion on membership for sub-committees for the required policy manual review, strategic plan review, and the budget committee. Reuben Konnik and Judy Lucht would lead and facilitate discussion for the Strategic Plan Sub-Committee. Membership in the budget committee and policy manual review would be confirmed in March.

6.2 2019-2021 LPC/LPS Strategic Plan Review

It was proposed Strategic Plan sub-committee members confirm, expand or amend portions of the strategic plan developed in 2019, following which a Motion to accept the 2019 review be made (also to be reviewed in 2020 and 2021). Updates to crime severity statistics will be made available after May of 2020.

- 6.3 AAPG Conference Attendance Confirmation
Three attendees for AAPG were confirmed (Chair Gish, Commissioner Willette-Larsen, and Brad Pears, PCD).

7. NEW BUSINESS

- 7.1 Next Meeting Confirmation (March 19, 2020)
Commission members confirmed March 19, 2020 as the next meeting at City Hall. Commissioner Lucht will be absent on April 16.

- 7.2 LPC Policy Manual Review
Following a substantial review in 2019, comments or questions regarding items for review in the Commission Policy Manual to be brought forward at the March meeting.

8. INFORMATION

Commissioners discussed the following information items.

- 8.1 EPS Grad February 21, 2020 (4 commission members attending)
8.2 ALERT Position (awaiting MOU). Potential for second ALERT spot in 2020.
8.3 Preliminary Police Performance Measures Assessment (PPMA) Report is related to the service level review. (The provincial audit concluded in November and a final report is pending). Director Piche clarified the city's service level reviews were focused on operational items. Chair Gish would provide a letter to the City.

(20.14) **MOVED by Elaine Willette-Larsen** that the Chair communicate with the City of Lacombe regarding the parameters of service level review for policing in the city.

CARRIED UNANIMOUSLY

- 8.4 Trade Show – April 24/25. CST. Bleasdale would liaise with Commissioner Walker for the Trade Show booth, shared with the LPS. Commissioner Dykslag would distribute a commissioner schedule for booth attendance.

9. IN CAMERA

(20.15) **MOVED by Reuben Konnik** to enter *In Camera* at 10:21 a.m. for discussion of a labour and a legal item.

CARRIED UNANIMOUSLY

(20.16) **MOVED by Judy Lucht** to return to *Open Meeting* at 11:04 a.m.

CARRIED UNANIMOUSLY

20.17) **MOVED** by *John Walker* that the Commission endorse the Chief's strategy to defer and reduce staffing as available in order to meet the budget constraints in the short term.

CARRIED UNANIMOUSLY

10. EMERGING ITEMS

Commissioners reviewed the following emerging items for information, and added adjustments and personnel as a standing item.

- 10.1 LPC Annual Work Plan
- 10.2 Human Resource Plan Revisions
- 10.3 Commission succession planning
- 10.4 2019 Annual Report

11. ADJOURNMENT

(20.18) **MOVED** by *John Walker* to adjourn the meeting at 11:20 a.m.

CARRIED UNANIMOUSLY

Original Signed
Chairperson

Original Signed
Secretary