

**LACOMBE POLICE COMMISSION
REGULAR MEETING MINUTES
Thursday, December 16, 2021**

Attendees: Judy Lucht, Vice-Chair
Sonja Dykslag, Commission Member at Large
Cameron Penstone, Commission Member at Large
Elaine Willette-Larsen, Commission Member at Large
Cora Hoekstra, City of Lacombe Councillor

Others: Chief Lorne Blumhagen, Lacombe Police Service
Jennifer Peterson, Secretary

Regrets: Corey Gish, Chair
Brad Pears, Public Complaint Director
Edith McKinlay, Commission Member at Large
Diane Piché, Director, Corporate Services

1. CALL TO ORDER

1.1 Vice-Chair Lucht called the meeting to order at 9:01 a.m.

2. LAND ACKNOWLEDGEMENT

2.1 Commissioner Willette-Larsen read the Land Acknowledgement.

3. ADOPTION OF AGENDA

3.1 December 16, 2021, Agenda was presented for adoption.

(21.73) **MOVED by Elaine Willette-Larsen** to adopt December 16, 2021, agenda as amended:

Presentations: 4.2 KPI/Strategic draft will be tabled till January 20, 2022,

4.3 Certificate Presentation (Chief Blumhagen)

Information: 9.4 Newsletter AAPG

In-Camera: 10.3 Labour

CARRIED UNANIMOUSLY

4. ADOPTION OF MINUTES

4.1 November 18, 2021, Lacombe Police Commission meeting minutes were presented for adoption.

(21.74) **MOVED by Councillor Cora Hoekstra** to adopt November 18, 2021, meeting minutes as presented.

5. PRESENTATIONS

5.1. KPR/Strategic Plan

This item has been tabled for January 20, 2022, LPC meeting.

5.2. Presentation (Chief Blumhagen)

Chief Blumhagen thanked Commissioner Lucht and McKinlay for their time and commitment throughout their term to the Lacombe Police Commission. He presented Vice-Chair Lucht with a certificate and Lacombe Police coin. Commissioner McKinlay's certificate and Lacombe Police coin will be mailed to her.

6. REPORTS

6.1. *Chief of Police Monthly Reports: November 1 – December 1, 2021

Chief Blumhagen provided the Commission with an overview of activities, statistical information, and human resources. The following items from the above report were highlighted:

- 2021 Actual vs Budget is at 85%. Still waiting on the grant funding from the Province.
- No complaints were received in November.
- The complaint received in September is still open. The complainant will receive a notification every 45 days on the status of their complaint until finalized.
- Due to Covid protocols, training has been nonexistent. Sergeants and Staff Sergeants are enrolled in leadership training with completion in January 2022.
- Constable Marcott received one day of training of trainer training for the Justice Transformation Initiative program.
- With probationary members, semi-annual and annual assessments are being completed. Regular performance assessments are being done while members are going through the training process.
- Assisted ALERT with reviewing applications for the CEO position and sat in on the interview and selection panel.
- The replacement vehicle for L05 has been ordered for 2022. The vehicle will be a Hybrid.
- The dispatch console has been installed. An issue with not connecting with the SuperNet was identified. The issue will be corrected as part of the purchase agreement.
- The floors have been polished. Blinds have been installed due to security concerns identified.
- An ongoing investigation is waiting on lab results before proceeding.

6.1a *School Resource Officer Report and Statistics

Constable Wilzer's (SRO) report was presented to the Commission. Chief Blumhagen shared a letter the mayor received supporting the School Resources Officer program's longevity. Funding for the SRO position is 50% from Wolf Creek and 25% each from the City of Lacombe and Lacombe County.

6.2. *Budget Report (Actual vs Budget 2020)

The information was provided in the Chief's monthly report 6.1.

6.3. *Public Complaints Director Report

Brad Pears, Public Complaint Director's (PCD), reported no complaints this period.

6.4. Chair Report

Chair Gish's report was present on her monthly activities.

6.5. Vice-Chair Report

Vice-Chair Lucht reported that she met with the Chair and Chief on December 9 in preparation for this meeting, and if there is any information to pass on, she will be accessible through the secretary.

6.6. Council Rep. Report

Councillor Hoekstra provided her report on council business and spoke on Councils' struggles with police service budgets. A link from a news article from the City of Edmonton Council police budget was shared with Commission members.

(21.75) **MOVED by Cameron Penstone** to accept reports (5.1/5.2/5.3/5.4/5.5/5.6) as information.

CARRIED UNANIMOUSLY

7. OLD BUSINESS

7.1. Police Act Section 37(2) Lacombe Police Commission Policy

Amended Lacombe Police Commission Policy 3.4 Personnel section(3) was presented for adoption.

(21.76) **MOVED by Elaine Willette-Larsen** to adopt the amended Lacombe Police Commission Policy 3.4 Personnel section(3) as presented.

CARRIED UNANIMOUSLY

7.2. Human Resource Plan 2021-2023

The Human Resource Plan was presented to the Commission as information.

(21.77) **MOVED by Sonya Dykslag** to accept the Human Resource Plan 2021 – 2023 as information.

CARRIED UNANIMOUSLY

8. NEW BUSINESS

8.1. 2021-2025 Collective Agreement

A copy of the 2021-2025 Collective Agreement will be added to the 2022 Police Commission members' information binder.

8.2. Invite Commission Members to Orientation Training on January 13, 2022

All Commission members were invited to January 13, 2022, orientation. Members were asked to bring their binders if attending.

9. INFORMATION

9.1. Letter of Support for SRO program to the Mayor from Wolf Creek School Board

The information from the letter was shared under Reports 6.1(a).

9.2. Update of Provincial freeze on ATE program

The Province extended the freeze to December 2022. There will be no impact on the LPS budget.

9.3. Budget Update

The City of Lacombe 2022 Operating budget has been approved at the December 6, 2021, Regular Council Meeting.

9.4. APAG Newsletter

The 2022 Annual Conference & AGM will be discussed at January 20, 2022 meeting.

10. IN-CAMERA

(21.78) **MOVED by Cameron Penstone** to enter In-Camera at 10:16 a.m. (with Jennifer Peterson) to discuss the following:

CARRIED UNANIMOUSLY

10.1. Labour (FOIP Section 24)

10.2. Legal (FOIP Section 17)

10.3. Labour (FOIP Section 17)

(21.79) **MOVED by Elaine Willette-Larsen** to return to Open Meeting at 11:22 a.m.

CARRIED UNANIMOUSLY

11. STANDING ITEMS

Commissioners acknowledged standing items.

11.1. LPC Annual Work Plan Review

11.2. The 2022 – 2024 Strategic Plan for LPC and LPS

11.3. Annual Policy Manual Review

11.4. The Next Meeting Confirmation

Commissioners confirmed the next meeting date of January 20, 2022, in the Community Room at Lacombe Police Services.

12. ADJOURNMENT

Declared by *Vice-Chair Judy Lucht* that the regular meeting is adjourned at 11:24 a.m.

__Original Signed____
Chairperson

__Original Signed __
Secretary