

**LACOMBE POLICE COMMISSION
REGULAR MEETING MINUTES
Thursday, August 19, 2021**

Attendees: Corey Gish, Chair
Judy Lucht, Vice-Chair (remote)
Reuben Konnik, City of Lacombe Councillor
Sonja Dykslag, Commission Member at Large (remote)
Edith McKinlay, Commission Member at Large (remote)
Cameron Penstone, Commission Member at Large
Elaine Willette-Larsen, Commission Member at Large
Brad Pears, Public Complaint Director

Others: Chief Lorne Blumhagen, Lacombe Police Service
Diane Piché, Director, Corporate Services (remote)
Jennifer Peterson, Secretary

Regrets:

1. CALL TO ORDER

Chair Gish called the meeting to order at 9:04 a.m.

2. ADOPTION OF AGENDA

2.1 The Commission members added the following items to the August 19, 2021, Agenda:

- Volunteer of Distinction Invitation (Item 7.5)
- Land Acknowledgement (Item 7.6)
- Meeting Attendance (In-Camera Item 9.3)

(21.47) **MOVED by Elaine Willette-Larsen** to adopt August 19, 2021, agenda as amended.

CARRIED UNANIMOUSLY

3. ADOPTION OF MINUTES

3.1 June 17, 2021, Lacombe Police Commission meeting minutes.

(21.48) **MOVED by Reuben Konnik** to adopt June 17, 2021, meeting minutes as presented.

CARRIED UNANIMOUSLY

4. PRESENTATIONS

4.1. Key Performance Indicators (KPI) (Brenda Vaughan)

The presentation has been tabled for the September 16, 2021, meeting.

Commission Members are encouraged to review the material before the meeting.

4.2. Excited Delirium – Use of Force (Chief Blumhagen)

Chief Blumhagan shares an in-car and a witness's video with the Commission on an incident that happened on July 5, 2021, where a Lacombe Police Officer tasered the suspect. The videos are a great example of the importance of ongoing training and in-house dispatching.

Chief Blumhagen explained that a *Use of Force Incident Report* is completed after an incident where force was used. The report is standard protocol for the Lacombe Police Services and will review all aspects of the incident, identify what worked well, and any corrective action if needed. Once the report is complete, it is shared with the member(s) involved, and any corrective actions identified will be applied to annual training.

The use of body cameras was discussed. Chief Blumhagen indicated that this item would be addressed provincially in the coming year. The rules around disclosure are still under review. The RCMP plans to roll out body cameras nationally, starting in the east and could be in Alberta within five years.

5. REPORTS

5.1 *Chief of Police Monthly Reports: June 1– July 1 and July 1 – August 1

Chief Blumhagen provided the Commission with an overview of activities, statistical information, budget, and human resources. The following items from the above report were highlighted:

- The 2021 Budget to Actual for July is at 47%, which should be at 50%, but they are still in a good place budget-wise.
- In July, two complaints were received. A full investigation was conducted, and no wrongdoing was found.
- An Offer Letter was extended to two members with start dates of October 1, 2021.

5.1a *School Resource Officer Report and Statistics

There was no SRO report to present at this meeting.

5.2 *Budget Report (Actual vs Budget 2020)

Chief Blumhagen explained that the 2021 Budget to Actual increase spread in August is due to members off on leave and wages are not being paid.

5.3 *Public Complaints Director Report

Brad Pears Public Complaint Director's (PCD) report showed no complaints for this period.

5.4 Chair Report

Chair Gish provided her report on her activities for the month that included a meeting with the LPS Chief and a 2021 budget sub-committee meeting.

5.5 Vice-Chair Report

Commissioner Lucht reported that she had sent an email to the province requesting information on upcoming training and forward it once it became available.

5.6 Council Rep. Report

Councillor Konnik reported on past council business. He explained that the changes to the Responsible Pet Ownership Bylaw provided better clarification within the bylaw.

(21.49) **MOVED by Cameron Penstone** to accept reports (5.1/5.2/5.3/5.4/5.5/5.6) as information.

CARRIED UNANIMOUSLY

6. OLD BUSINESS

6.1 Alberta First Responder Radio Communication System Console Upgrade

Chief Blumhagen advised the members that the parts had not arrived, and there was no estimated time when they would arrive.

6.2 Recruitment Ad – Lacombe Police Commission 2022 Vacancy

There will be two vacancies on the Commission at the end of 2021. The recruitment advertisement has been posted with the closing date of October 16, 2021.

7. NEW BUSINESS

7.1 2022 Annual Budget

On August 10, 2021, the subcommittee met to review the 2022 draft budget. Chief Blumhagen shared that he had met with CAO Goudy to discuss Council's direction for the City's budget as a whole. Chair Gish summarized the 2021 budget target, and Chief Blumhagen updated the members on significant revenue and expense items.

(21.50) **MOVED by Elaine Willette-Larsen** that the Commission accepts the budget proposed by Chief Blumhagen for the 2022 operating year.

CARRIED UNANIMOUSLY

Commission Member Sonya Dykslag was absent from the vote to accept the 2022 Annual Budget.

7.2 2020 Crime Severity Index (CSI)

Chief Blumhagen shared the results of the 2020 Crime Severity Index for 2020 with the Commission Members. The City of Lacombe is in a good position for a community of its size.

7.3 Meeting with Minister Orr and Solicitor General Minister Madu

Minister Orr and Solicitor General Minister Madu will be attending Lacombe Police Services on August 25, 2021, for a tour and round table discussion on justice and policing issues in our area. Chair Gish is not able to attend; Commissioner Dykslag will attend in her absence. Commissioner Willet-Larsen and Penstone will try to attend if their schedule will allow for it.

7.4 Staff Sergeant Promotion Process

The internal competition for Staff Sergeant will be held in early September, with the selection made at the end of September.

7.5 Volunteer of Distinction Invitation

On September 16, 2021, the City of Lacombe will be hosting an event to honour committee volunteers. Everyone is invited. John Walker and Bob Huff will receive an award for their past commitment to the Lacombe Police Commission.

7.6 Land Acknowledgment

Consideration of land acknowledgement before a regular Commission Meeting was discussed. Commissioner Willette-Larsen will research the protocols for land acknowledgements and update the Commission at the September meeting. Councillor Konnik will bring this item to the CAO for consideration by Council.

8. INFORMATION

8.1 AB Police Interim Advisory Board Quarterly Report & Governance Recommendation

The information was provided to the Commission members as information.

9. IN-CAMERA

(21.) **MOVED by Cameron Penstone** to enter In-Camera at 10:38 a.m. (with Brad Pears and Jennifer Peterson) to discuss labour (human resources) and legal items.

CARRIED UNANIMOUSLY

9.1 Labour 1 (FOIP Section 24)

9.2 Legal (FOIP Section 17)

9.3 Meeting Attendance

(21 51.) **MOVED by Cameron Penstone** to return to Open Meeting at 10:56 a.m.

CARRIED UNANIMOUSLY

10. STANDING ITEMS

Commissioners acknowledged standing items.

10.1 LPC Annual Work Plan Review

10.2 Adjustment and Personnel

10.3 LPC Members Self-assessment

Commissioner Dykslag will provide the Google survey for Commission Members to complete before the September meeting.

10.4 The 2022 – 2024 Strategic Plan is to be completed by the end of 2021

10.5 The Next Meeting Confirmation

Commissioners confirmed the next meeting date of September 16, 2021, in the Community Room at LPS.

11. ADJOURNMENT

(21 52.) **MOVED by** *Cameron Penstone* that the regular meeting adjourned at 11:09 a.m.

____ Original Signed _____
Chairperson

____ Original Signed _____
Secretary