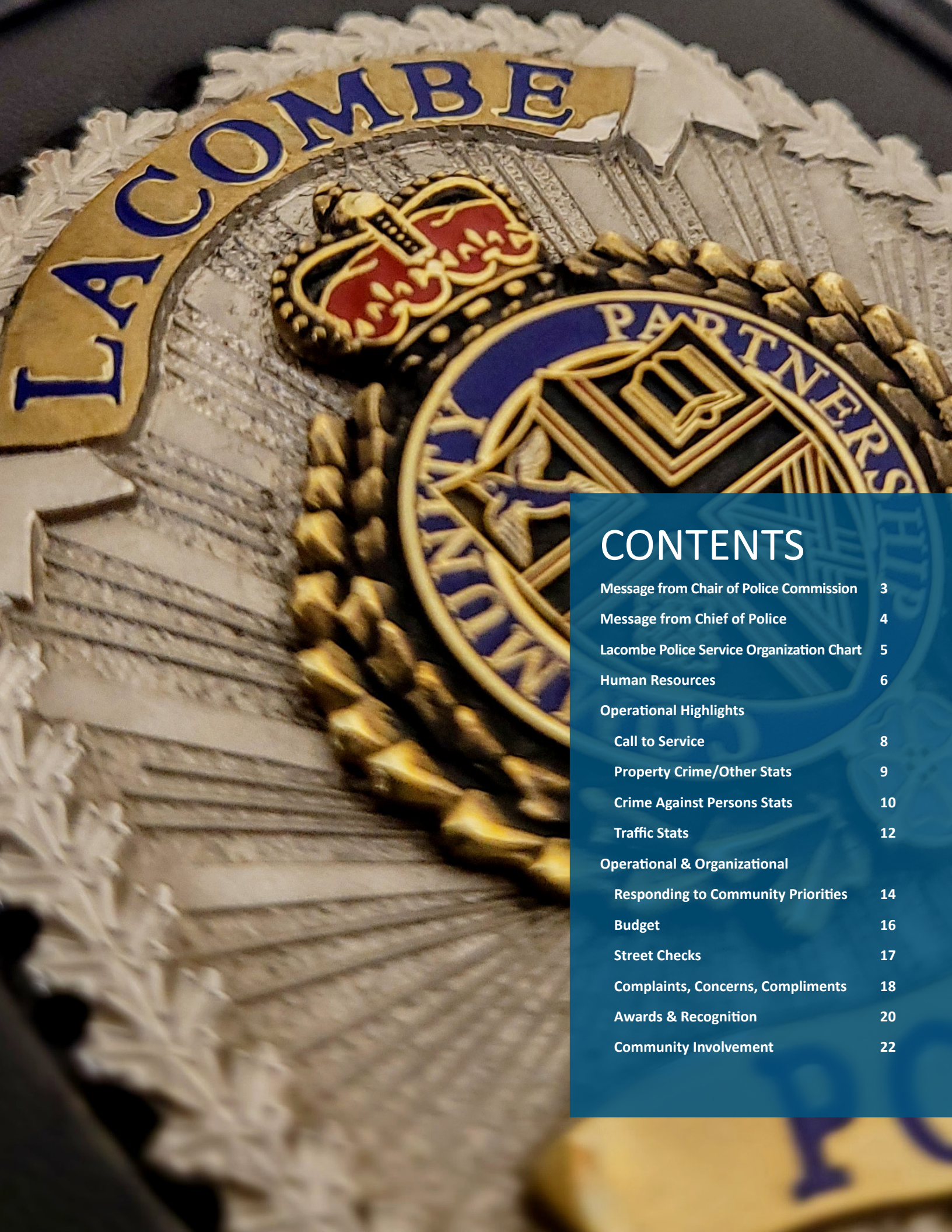


2023 ANNUAL REPORT



Lacombe Police Commission & Lacombe Police Service

*Policing Excellence through
Leadership & Community Partnership*



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MESSAGE FROM THE CHAIR OF THE POLICE COMMISSION

The Lacombe Police Commission (LPC) is appointed by the City of Lacombe to provide civilian oversight to the Lacombe Police Service in a body that acts independently of City Council. The LPC is the vital link between the community and the police with a mandate to balance requirements of public accountability with those of police independence. In accordance with the Alberta Police Act, the Lacombe Police Commission is responsible to the community receives adequate and effective policing.

While the words, “adequate” and “effective” feel soft and non-descriptive, they are interpreted and applied by the LPC under the supervision of the Solicitor General and Alberta Justice with the following guidelines:

1. Adequate policing is equitable and efficient:
 - i. Equitable means it provides the community the standard of service they both need and desire.
 - ii. Efficient means that they balance the needed and desired standard of service against the cost of providing that service.
2. Effective means it develops and meets community specified levels and standards of services.
 - i. Levels of service means the resources available to police the community including number of members and civilians of an agency, availability of members to do work, and facilities and equipment.
 - ii. Standards of service are the nature and quality of the work provided including skill, knowledge, ability of staff; equipment and specialized resources; and internal oversight which includes supervision, management, policies, procedures, planning and reporting.

Specifics of the responsibility of the Lacombe Police Commission include:

1. The LPC represent interests and concerns of public and municipal council to the Chief of Police.
2. With the Chief of Police, the LPC is to develop yearly plan or priorities and strategies for policing that reflects community and council interests.
3. The LPC is to monitor the implementation and progress of police performance against the yearly policing plan.

4. The LPC is to assist chief to address public complaints and to appoint the Public Complaint Director who acts independently of the Lacombe Police Service.

5. The LPC appoints the Chief of Police subject to ratification by municipal council.

6. The LPC prepares and presents the Lacombe Police Service budget for review and funding by the City of Lacombe and then allocates and supervises us of those funds and compliance with budget.

During 2023 Lacombe Police Commission focused on supporting and building competencies, confidence and cohesiveness within service. Challenges continue with technological changes both mandated and voluntary.

The Commission continues to try to stay on top of changes in the Police Act implementing changes that have been proclaimed and anticipating changes including in legislation but not yet proclaimed.

The Commission worked closely with City Council to assist to update the City of Lacombe Policing By-Law to ensure compliance with legislative changes and currency with the healthy and productive relationship between the City, the Service and the Commission.

Thank you to my Commission colleagues: Sonja Dykslag, Cora Hoekstra (our City Council representative), Elaine Willette-Larsen, Cameron Penstone (Vice Chair), John Soderberg, Steve Christie and Ken Kulak. Their contributions and efforts to ensure legislative compliance and guide the service to continued excellence are meaningful.

The LPC thanks the City of Lacombe including Council, Administration and staff for their ongoing support of the century old foresight of our municipal founders in the creation of the Lacombe Police Service. Having our own police service to serve and protect the City of Lacombe is vital to our community's continued economic and social vibrance.

And finally, on behalf of the Commission we thank Chief Lorne Blumhagen as well as all of the sworn and civilian members of the Lacombe Police Service for their continued exemplary service and dedication.



Corey Gish,
Lacombe Police
Commission Chair



MESSAGE FROM THE CHIEF OF POLICE



In partnership with the Lacombe Police Commission, I am pleased to present the 2023 Annual Report to the community.

In 2023 LPS continued to focus on our priorities in the areas of Exemplifying Excellence in Policing, Recruiting and Retention of Staff, Reducing Crime and Victimization, Strengthening Community Partnerships, Improved Traffic Safety, and Excellence in Police Service Delivery.

We continued to grow within our dispatch services by expanding our partnerships in monitoring services for community peace officers in Lacombe and neighbouring counties; this initiative supports partner agencies and helps enhance officer safety for our law enforcement partners.

In addition to one seconded position to the Alberta Law Enforcement Response Team (ALERT), an additional secondment to the ALERT Child Exploitation Investigative Team was added in September of 2023. These two secondments solidify our commitment to not only our police partner agencies, but also to enhancing safety for our community in combating serious and organized crime.

In the area of Improved Traffic Safety, we focused on enforcement around high collision locations, traffic education initiatives, and conducted a number of check stops throughout the year.

As part of our Recruit and Retention strategies, in 2023 we welcomed three new members to fill vacancies left by the reassignment of roles and resignations. Cst. Cameron Lee, Cst. Jesse Perry, and Cst. Naman Arora joined our ranks. This maintained a total authorized sworn member strength of 22 police members plus two secondments to ALERT for a total of 24 members.

In 2023 the Lacombe Police Service received 5,825 calls for service; this figure represents a 1.6% increase from 2022 where there was a total of 5,732 calls for service. Calls for service in 2023 were 2% below the five year average of 5,943. 2023 recognized a 15% increase in crimes against a person, 18% increase in property crimes, 44% increase in drug offences, and 20% increase in other criminal code offences with Immediate Roadside Sanctions (Impaired Driving) increasing 52% compared to 2022.

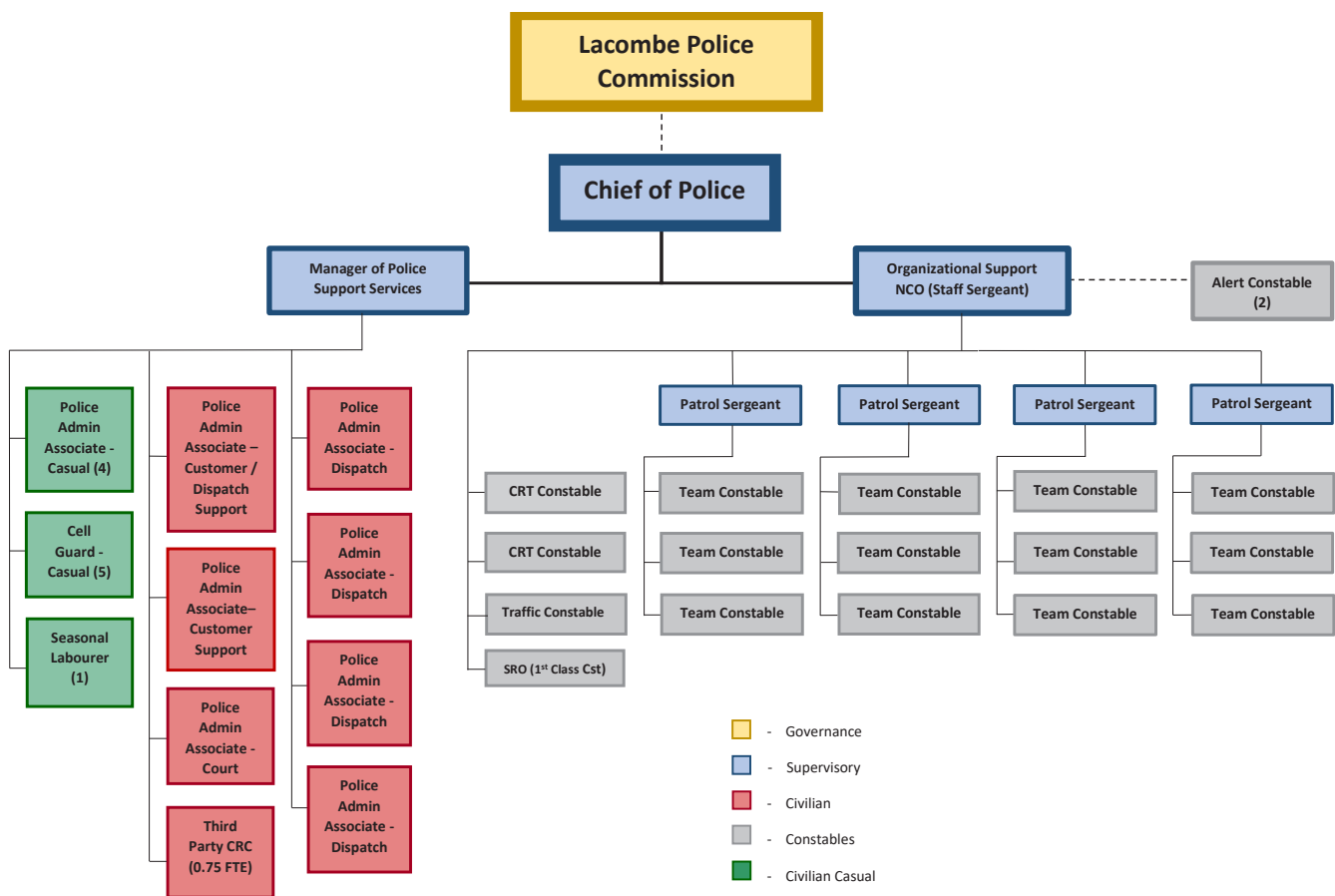
The Lacombe Police Service remains committed to enhancing public safety and meeting the needs of our community.



Lorne Blumhagen M.O.M.
Chief of Police



LACOMBE POLICE SERVICE ORGANIZATIONAL CHART



In 2023, the Lacombe Police Service significantly enhanced its organizational effectiveness. A sergeant from the Police Service continued a secondment to the City of Lacombe overseeing by-law services and leveraging expertise to address specific community needs.

The organization maintained two specialized positions outside general patrol duties and introduced an additional role. A member of the Lacombe Police Service continued in a seconded position to an integrated ALERT team in Red Deer, focusing on combating organized crime and gangs. In a parallel initiative, a second member joined ALERT in 2023, specifically assigned to the Internet Child Exploitation (ICE) Unit, dedicated to investigating offences related to the exploitation of children over the internet.

The School Resource Officer program celebrated its 27th year, demonstrating a steadfast commitment to collaboration with Wolf Creek Public Schools, contributing to a safe and positive educational environment.

HUMAN RESOURCES

In 2019 the Lacombe Police Service developed a strategic partnership with Lacombe County and Red Deer County to offer monitoring services to Community Peace Officers in the region. In 2023 the Lacombe Police Service now offers CPO monitoring to eleven counties and municipalities across Alberta.

The Lacombe Police Service hired three new members in 2023: Cst. Cameron Lee, Cst. Jesse Perry, and Cst. Naman Arora.

The Lacombe Police Service hired an additional full time dispatch position to provide extended coverage.

The 2023 authorized staffing complement for LPS was:

- Twenty- two sworn police officers (plus two ALERT member position)
- Ten full time, and six casual civilian support staff
- Six casual guards and one casual office maintenance

This represents a “Police to Population” ratio of 648 citizens to one police officer which is in line with the Human Resource Plan. This is approximately 15% below the national average of 552 and 13% below the Alberta average of 567. These numbers are based on a 14,258 population for Lacombe at for 2023.



Cst. Cameron Lee



Cst. Jesse Perry



Cst. Naman Arora

Authorized Strength - 22 sworn members

Actual Strength – 24 sworn members (including Two ALERT secondments)

The Lacombe Police Service receives provincial funding for staff seconded to ALERT. In 2022, a sworn member was assigned to supervise Bylaw services in the City of Lacombe, and this responsibility persisted throughout 2023.

POLICE OFFICERS YEARS OF SERVICE



Civilian Support Staff – 10 full-time and six casual employees

Manager of Police Support Services – 1

Dispatchers – 5

Casual Administrative Associates - 5

Court Liaison – 1

Cell Guards – 6

Front Counter – 1

Casual Maintenance – 1

Criminal Record Check - 1

Permanent Part Time - 1

OPERATIONAL HIGHLIGHTS



5825

CALLS FOR SERVICE



92

CASES OF FRAUD



128

MISCHIEF

Calls for Service

In 2023, there were 5,825 total calls for service. This figure represents a 1.6% increase from 2022 where there were 5,732 calls for service. 2023 shows 2% below the 5-year average of 5,943 calls for service. The numerical breakdown of offences can be found under the operational highlights (Crime Stats).

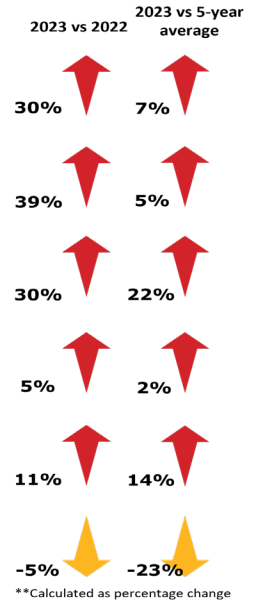
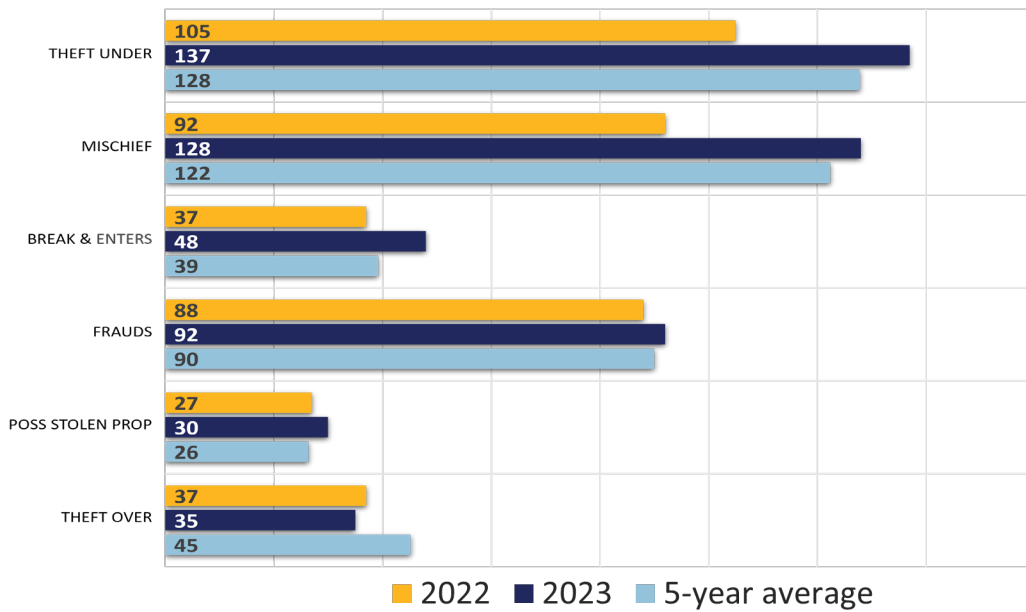
A review of the calls for service categories over the past year shows a decrease in uttering threats calls by 24%, while Fraud calls over 2023 increased by 4%. Break and enters increased 23%, mischief increased 28%, theft over \$5,000 increased 23%, and possession of stolen property increased by 10%. The number of domestic violence calls rose by 19%, increasing from 175 calls received in 2022 to 216 calls in 2023. Mental Health calls in 2023 increased 19.6% to 184 calls for service from 154 in 2022 in which we saw 148 calls.

CALLS FOR SERVICE/ INVESTIGATIONS

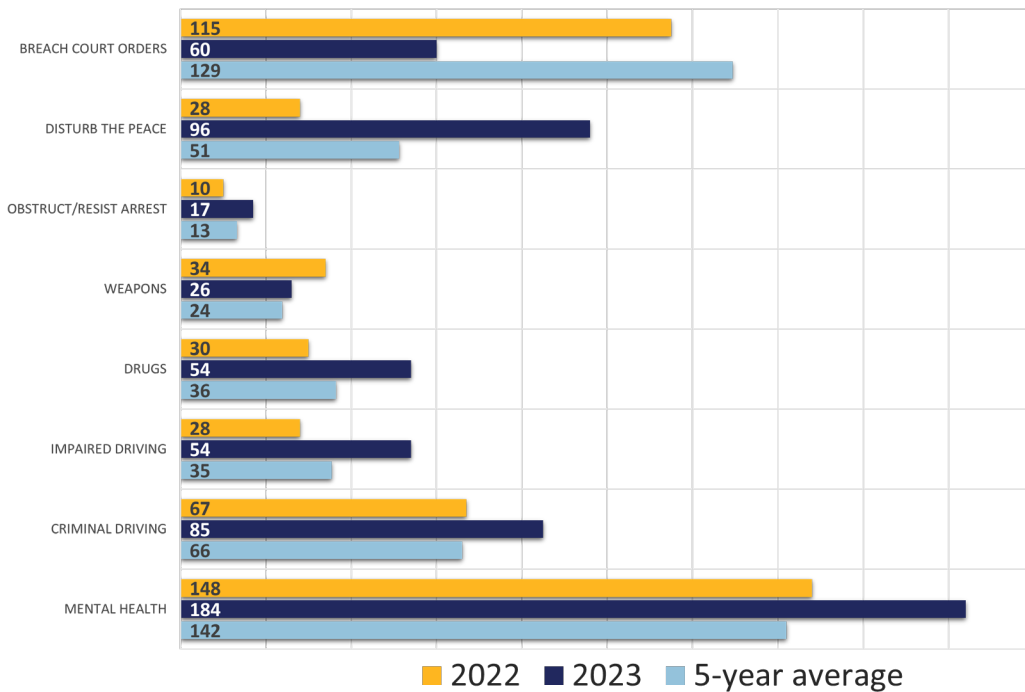


PROPERTY CRIME/ OTHER STATS

PROPERTY CRIME

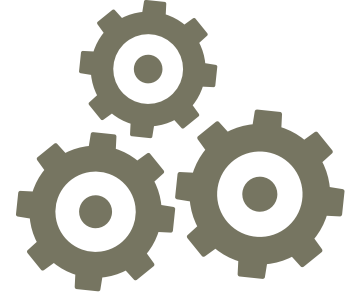


OTHER STATS





OPERATIONAL HIGHLIGHTS



Crime Against Persons Stats

Crimes against person saw a 15% increase, 18% increase in property crime, 44% increase in drug offences, and 20% increase in other criminal code offences with IRS (Immediate Roadside Sanctions) Fails increasing 52% compared to IRS Fails in 2022. Provincial Act charges decreased by 11% in 2023. In 2023, 1,130 charges were laid in comparison to 2022 where 1,268 charges were laid.

The Lacombe Police Service continued its commendable performance in 2022, as reflected in the favorable Crime Severity Index (CSI) rating of 50.0. This rating places Lacombe well below the Canadian average (74.9) and 201st amongst other communities. This CSI reporting number decreased from the 2021 result of 51.4. In the violent crime category of the CSI, LPS was ranked at 289th in 2022 compared to 298th in 2021. Non-violent crime did increase to 158th in 2022 from 145th in 2021. Future strategic plans will consider the above results when developing new service initiatives, and crime analysis reports will continue to monitor these trends and the impacts they have on the community.

CRIME STATS BETWEEN 2022- 2023

Property Crime ↑ 18%

Impaired Driving ↑ 52%

Drug Charges ↑ 44%

Frauds ↑ 4%

Crimes Against Persons

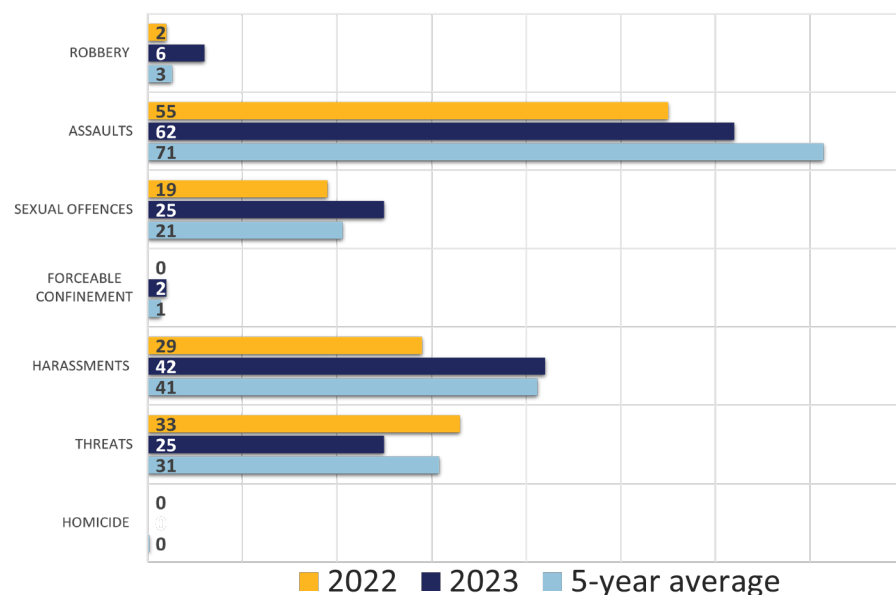
↑ 15%

Family Disputes ↑ 10%

Break & Enters ↑ 23%

Mental Health ↑ 20%

CRIMES AGAINST PERSONS



**Calculated as percentage change

Operational Highlights- Traffic Stats

A collision analysis shows the breakdown of statistics for traffic offences and its related collisions that occur within the city limits of Lacombe in 2023. These statistics will also be compared to ones gathered in previous years to give an indication of areas of concern and will assist with logistic, infrastructure, and enforcement plans.

The primary location for reported collisions is consistently identified as occurring in parking lots, where incidents are categorized as fail-to-remain and property damage collisions.

A second key area that has been identified is the intersection of Woodland Drive and Highway 2A. The high number of collisions at this intersection can be attributed to the heavy traffic flow of two major intersecting roadways, and the short distance between Highway 2A and Highway Street service road both of which cross Woodland Drive in a high traffic area. The final key areas that continue to be high traffic intersections such as the intersection of Highway 2A and 50 Avenue, which are always more likely to have a higher number of traffic collisions.

In 2023, the Lacombe Police Service documented 166 reported collisions, out of which 22 resulted in injuries, fortunately with no fatalities. This indicates a notable escalation in reported collisions compared to the previous year (2022) and underscores a consistent trend of incidents over the last four years. Notably, the preponderance of collisions maintains a steady occurrence within the period of 8:00 am to 6:00 pm. This data highlights the ongoing significance of monitoring and addressing the factors contributing to these incidents to ensure the safety of the community.

The Lacombe Police Service participated in a number of traffic initiatives with collaborating agencies within the City of Lacombe. Initiative included enhanced check stops, and proactive traffic enforcement initiatives. A continued goal of the Lacombe Police Service is visibility and enforcement throughout the city with concentration in priority areas such as school zones and high-traffic areas. The police service will also work with the City of Lacombe to assist with roadway infrastructure issues to enhance traffic safety. This will assist in continuing our trend of reducing property damage and injury related collisions within the city limits.

In 2023, members of the Lacombe Police Service, as part of their ongoing commitment to the Justice Transformation Initiative, issued 18 Immediate Roadside Sanction (IRS) fails. This marks a decrease from the 29 instances recorded in 2022. Out of the 18 IRS Fail sanctions issued by the Lacombe Police Service, two resulted in additional Criminal Code charges for impaired operation of a motor vehicle and operating a motor vehicle with a blood alcohol concentration exceeding 80 mg%. 28 IRS 24-hour suspensions, Three IRS novice suspensions, and Five IRS warnings were also issued in 2023. Additionally, the JTI was implemented to target suspended drivers. In 2023, members of the Lacombe Police Service removed 26 suspended drivers from city roadways, a decrease from 39 in 2022.



166
COLLISIONS
REPORTED



22
COLLISION INJURIES
REPORTED

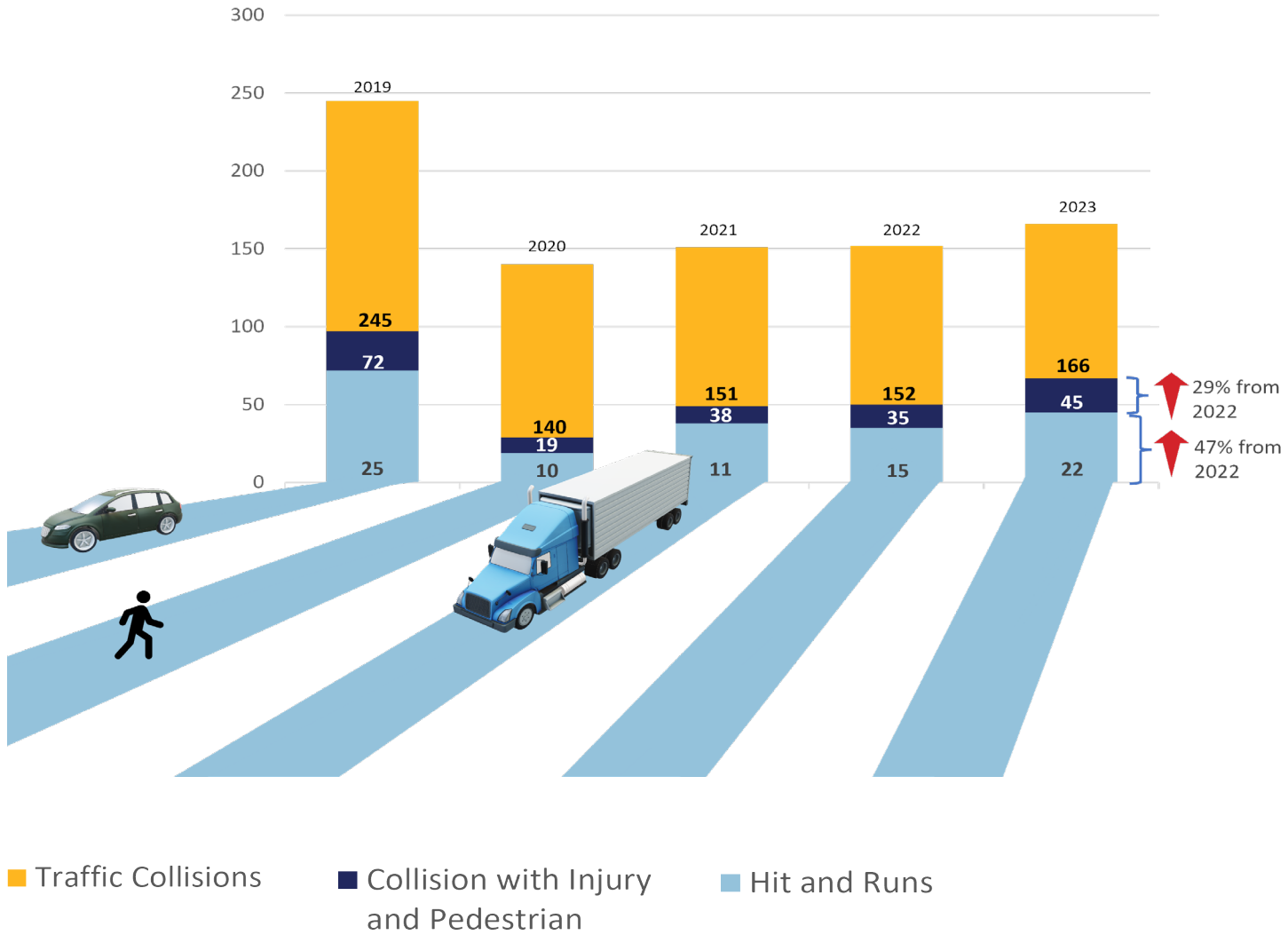


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COLLISION
FATALITIES

OPERATIONAL HIGHLIGHTS

Traffic Stats

TRAFFIC COLLISIONS





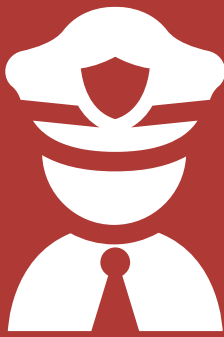
TRAFFIC VIOLATIONS



OPERATIONAL & ORGANIZATIONAL PRIORITIES



22
SWORN POLICE
OFFICERS



10
FULL TIME
CIVILIAN
SUPPORT STAFF



5
DISPATCHERS

RESPONDING TO COMMUNITY PRIORITIES & EMERGING TRENDS

The police service conducts a community survey every four years. A community survey was conducted in 2023 and was designed to evaluate our performance and gauge community perceptions and priorities about crime and community safety issues. The results showed that 75% of respondents agreed or strongly agreed that our members were polite, courteous, helpful, and professional while 89% of respondents agreed or strongly agreed that they felt safe in the City of Lacombe.

The survey respondents felt our policing priorities should include:

1. Crimes Against Persons
2. Drugs
3. Impaired Drivers
4. Property Crime
5. Traffic Safety
6. Frauds and Scams



OPERATIONAL PERFORMANCE MEASURES

As we saw the increasing and emerging crime trends central Alberta was experiencing, we realized we needed to re-evaluate our Policing Performance and Strategic Plan not only to reflect the citizen survey priorities but also to properly respond to emerging crime trends impacting Lacombe.

A new three-year strategic plan was developed (2023-2026); The Lacombe Police Commission and the Lacombe Police Service mutually identifying policing excellence as the overarching organizational strategic goal. It has been determined that the extent to which policing excellence is achieved can be measured through the tracking of five operational performance measures:

1. WELL GOVERNED

- 1.1 Community Representation
- 1.2 Police Independence
- 1.3 Service Level Adequacy
- 1.4 Statutory Compliance
- 1.5 Accountability Framework

2. MANAGED BUDGETS

- 2.1 Conform with the Strategic Plan
- 2.2 Support Authorized Service Levels
- 2.3 Be Based Upon Informed Predictions
- 2.4 Recognize Long Term Planning
- 2.5 Be Flexible and Responsive

3. SERVICE STRENGTH

- 3.1 Community Representation
- 3.2 Police Independence

4. CRIME MANAGEMENT

- 4.1 Proactive Policing
- 4.2 Intelligence-based Policing
- 4.3 Monitoring Community Trends
- 4.4 Maintaining Allied Networks

5. COMMUNITY INTEGRATION

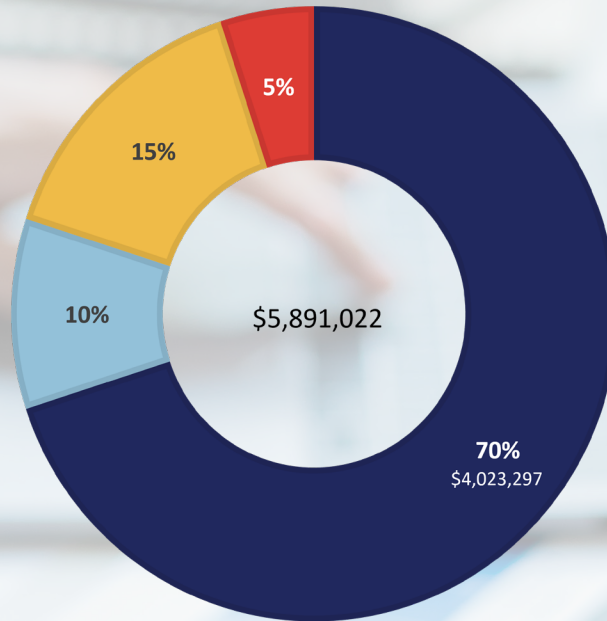
- 5.1 Community Partnerships Initiatives
- 5.2 Transparency and Accessibility
- 5.3 Intentional Community Engagement in Public Safety

The Lacombe Police Service continues to provide 24/7 local call answering, police dispatch, and policing services. Monitoring services of external CPO agencies have expanded to 11 agencies in 2023.

BUDGET - REVENUE & EXPENDITURES

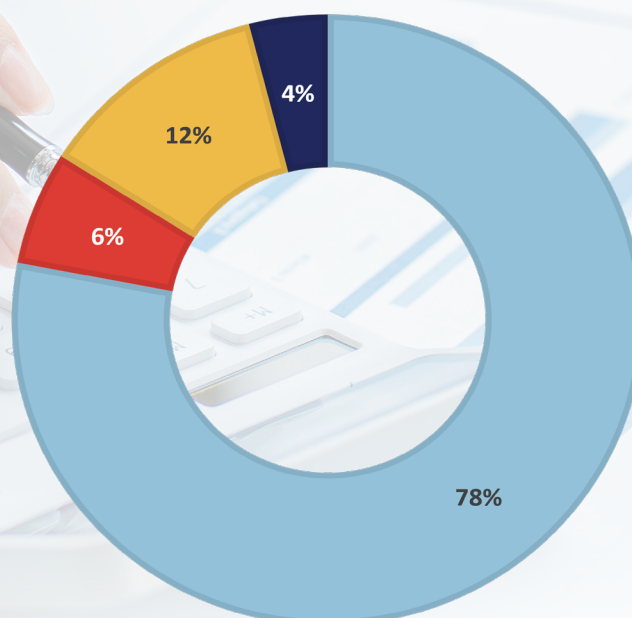
The 2023 Operating Budget of \$5,891,022.00 for Lacombe Police Service was approved by Council and is highlighted by percentage above. \$4,023,297 of the budget was tax supported (\$282.18 per capita cost based on a population of 14,258).

2023 REVENUE SOURCES



■ Tax Supported ■ Government Grants ■ Sale of Goods/Services ■ Fine Revenue

2023 EXPENDITURES



■ Salary / Benefits ■ External Contracts ■ Internal Charges ■ Operations

STREET CHECKS 2023 REPORTING

In April of 2021, the Government of Alberta passed Bill 63, the Police (Street Checks and Carding) Amendment Act, 2021, as part of its efforts to reform policing in Alberta and to formally ban carding and regulate street checks.

New obligations have been put in place for all police services within Alberta as it relates to the Collection of Information Voluntarily Provided by the Public Regulation. The collection of information voluntarily provided by the public has been conducted by police services across Canada as both an intelligence gathering and crime prevention tool for decades.

The evolution of these checks into arbitrary and non-voluntary detention of individuals without purpose (referred to as carding), has led to significant media attention and broad public attention.

In response, the Government of Alberta has directed that police services will be banned from utilizing the practice of carding. New rules regarding the collection of personal information during a police interaction with a member of the public will be provided through the amendment to the Police Act and the creation of the new Regulation.

The Regulation has four deliverables, they include:

- Annual Reporting
- Training
- Completion of Training
- Public Awareness Campaign

Number of Attempts to Collect Information from members of the Public under the Authority established by this Regulation by members of the police service – Zero (0)

Number of Attempts to Collect information for each operational division – Zero (0)

Aggregate data for each operational division on the gender, age, race and indigenous identity, if any, of the member of the public from whom a police officer attempted to collect information, with separate reporting for:

- Information collected from a member of the public – No data Collected
- Information recorded based on an officer's observations – No data Collected



STREET CHECKS 2023 REPORTING

An analysis, by operational division if possible, of whether the members of the police service collected or engaged in attempts to collect information disproportionately with respect to members of the public of a certain gender, age, race or indigenous identity, or any combination of gender, age, race or indigenous identity, which must include statistical tests using census data – No data available to complete analysis.

If the member of the police service collected or engaged in attempts to collect information disproportionately with respect to members of the public of a certain gender, age, race or indigenous identity, or any combination of gender, age, race or indigenous identity, any information that the chief of police service considers relevant relating to the disproportionate collection or number of attempts – No data available.

Number of requests for information that did not meet the requirements of the Act, this Regulation, and any applicable standards established under the Act, or the policies and procedures established under section 6 – Zero (0).

Number of public complaints related to attempts to collect information under the authority established by this Regulation and the outcome of each complaint, including the number of complaints that remains unsolved – Zero (0).

Number of times that access to restricted information was permitted and the reason access to the information was permitted in each case – Zero (0).



PROFESSIONAL STANDARDS

COMPLAINTS, CONCERNS, COMPLIMENTS

Police officers are not only in positions of authority, but more importantly they are in positions of trust. Through our own internal policies and processes as well as provincial legislation, we hold police officers to the highest legal and ethical standards. Whether as a result of a public complaint or an internal review, if a member does not live up to these expectations, we will investigate the matter or cause it to be investigated by an independent agency with a view of not only holding people accountable for their actions, but also to provide us with opportunities for learning and best practices.

The Lacombe Police Commission monitors the public complaints process, reviews complaints regarding the Chief of Police, and handles appeals regarding the policies of, or services provided by the Lacombe Police Service. The Lacombe Police Commission and LPS track all citizen complaints and concerns.

Under the Alberta Police Act, the responsibility for the investigation of complaints against a police service's policies or service provided, as well as against specific police officers lies with the Chief of Police. The Police Commission is the civilian body which is empowered to oversee the complaints process and function as the appeal body for complaints regarding the policies of or services provided by the Lacombe Police Service. The Lacombe Police Commission has a public complaint director who:

- Provides an independent review of the citizen complaints process of the Lacombe Police Service;
- Monitors the police service investigation of public complaints to ensure the investigations are impartial, fair, thorough, and timely;
- Reports his or her findings directly to the Lacombe Police Commission;
- Makes public presentations to interested groups concerning the complaint process; and
- Receives complaints from the public. The purpose of the complaint process is to resolve issues between citizens and the Lacombe Police Service in a fair, transparent, and reasonable manner.

In 2023, the Lacombe Police Service received eight community complaints, none of which met the Provincial reporting threshold for misconduct. One external complaint from 2022 alleged Discreditable Conduct and a Breach of Confidence against an officer, this matter is currently under investigation as per the Police Service Regulations, with no resolution yet. Emphasizing a commitment to compliance with the Provisions of the Police Act, LPS will prioritize ongoing training, mentorship, and guidance initiatives.

We always welcome your comments, feedback, or concerns. We can be reached in person, by phone, or by email: 5301 Wolf Creek Drive, Lacombe, AB T4L 2H8; (403)782-3279; police@lacombe.ca

ORGANIZATIONAL AWARDS & RECOGNITION

In 2023 members and staff of the Lacombe Police Service were presented with several awards and recognition for long service:

Order of Merit

Chief Lorne BLUMHAGEN received the Order of Merit from Governor General Mary Simon

Queen Elizabeth II's Platinum Jubilee Medal of Honour

Sgt. Nicole MARTIN received the Queen Elizabeth II's Platinum Jubilee Medal of Honour. This medal is awarded to those that show commitment to their community, family, and service.

Sgt. Michelle KRISTIAN received the Canadian 20 Year Police Exemplary Service Medal

Sgt. Michelle KRISTIAN received the 20-year Alberta Long Service Medal

Cst. Michelle GROVET received the Lacombe Police Service 10 Year Service Medal



Chief Lorne BLUMHAGEN receives Order of Merit



Sgt. Nicole MARTIN



Sgt. Michelle KRISTIAN

Constable Recognition

- Cst. Rueben GELEYNSE was advanced to Senior Level 1 Constable
- Cst. Brett MARSOLLIER was advanced to 1st Class Constable
- Cst. Bradley KOPAN was advanced to 3rd Class Constable
- Cst. Raelene AUSTIN was advanced to 3rd Class Constable
- Cst. Shane ALLNUTT was advanced to 3rd Class Constable
- Cst. Janelle PARENT was advanced to 4th Class Constable
- Cst. Michael WALKER was advanced to 4th Class Constable
- Cst. Devon LAGRANGE was advanced to 4th Class Constable
- Cst. Daniel ZELMER was advanced to 4th Class Constable

AWARDS & RECOGNITION

Long Service Award

- Cst. Michelle GROVET received the City of Lacombe 10-year Long Service Award
- Cst. Mackenzie JORDAN received the City of Lacombe 5-year Long Service Award
- Debbie BARRON received the City of Lacombe 15-year Long Service Award
- Colin VERBISKY received the City of Lacombe 10-year Long Service Award
- Tina FITCHETT received the City of Lacombe 10-year Long Service Award
- Vera VAN OOSTROM received the City of Lacombe 10-year Long Service Award



Cst. Michelle GROVET



Debbie BARRON



Tina FITCHETT



Vera VAN OOSTROM



Sgt. Michelle KRISTIAN

Retirement

Michelle KRISTIAN retired from her role as Sergeant with Lacombe Police Service after five years with Calgary Police Service and 17 years with Lacombe Police Service. Throughout her distinguished 22 year policing career she held the highest standard of professionalism, integrity and selflessness. Her dedication to protecting and serving our community has been an inspiration to all she worked alongside. Lacombe Police Service wants to acknowledge the years of commitment, leadership, and integrity that Michelle brought to the Service. Michelle has taken on a new role as the Community Safety Liaison with the City of Lacombe.

We recognize and appreciate your dedication, commitment, service and leadership you provided to our members and to the community! Thank You!



388

OPENED
FILES



13300

HOURS
VOLUNTEERED
FOR VICTIM
SERVICES



24

CHILDREN
ENROLLED IN
KIDS IN KOPS

COMMUNITY INVOLVEMENT

SCHOOL RESOURCE OFFICER

Our enduring collaboration with Wolf Creek Public Schools and Lacombe County allows us to allocate a full-time School Resource Officer (SRO) to all public schools within the City of Lacombe. The SRO's primary focus is on developing relationships with students and staff to create a secure learning environment. In addition to delivering proactive and preventative programs, the SRO conducts investigations within the schools and serves as a valuable resource for students, parents, and staff. This dedicated effort contributes to fostering a safe and supportive educational atmosphere.

VICTIM SERVICES UNIT

In 2023, Lacombe Victim Services played a crucial role by opening 388 files, providing support to 877 individuals, accompanied 27 to court, attended 13 Crown meetings, assisted 88 individuals with court cases, and 72 individuals with court preparation. Among the files, 11 were crisis callouts, and services extended to offering 115 Victim Impact Statements and Restitution forms, as well as financial requests. Royal LePage Real Estate Lacombe continued their generous support, contributing to over \$12,000 in financial aid for domestic violence clients.

Highlighting the commitment to professional development, volunteer advocates underwent online training from Justice and Solicitor General, along with enhanced security screening before assisting victims. Operating on-call one week per month, dedicated volunteers collectively contributed over 13,300 hours in 2023. The advocates participated in various in-person training sessions, such as CISM training, Domestic Violence Training, Diverse Voices Conference, Tend Conference titled Cool, Calm & Collected – or is it Emotional Labour? The Impact of Masking Our Emotions at Work and support for those affected by suicide. This comprehensive approach reflects the dedication of Lacombe Victim Services in providing essential support and continuous training to their valued volunteers.

KIDS N' KOPS

Kids and Kops is a collaborative program between Big Brothers Big Sisters, Lacombe Police Service, the Town of Blackfalds Community Peace Officers and RCMP. This police based mentoring program runs one week each year with a focus on building positive relations between youth and police members. Each year there is a substantial wait list to be enrolled in this 24 spot youth summer program. The Annual Charity Check was hosted by the Lacombe Police Service to provide support towards sending local youth to camp, MADD, Santa's Anonymous and Lacombe Food Bank

LACOMBE COMMUNITY WATCH

Established in 2015, LCWA is a registered non-profit, volunteer-based organization, partnered with LPS to offer diverse and proactive opportunities within the community to support one another to assist in crime reduction. The LCWA remains committed to our community in endeavoring to keep our neighbourhoods safer. As we look forward to what the future holds for LCWA, we anticipate the continued recruitment of like-minded, well-meaning citizens for the board of directors and Neighbourhood Watch as well as the consideration of the reinstatement of the Block Parent and Citizens on Patrol programs.





 **LACOMBE POLICE
COMMISSION**

5301 Wolf Creek Dr, Lacombe, AB T4L 0A9
P: 403.782.3279
www.lacombepolice.ca

Visit us online:

