

**LACOMBE POLICE COMMISSION
REGULAR MEETING MINUTES
Thursday, November 15, 2018**

Attendees: Robert Huff, Chair
Reuben Konnik, City of Lacombe Councillor
Corey Gish, Commission Member at Large
Edith McKinlay, Commission Member at Large
John Walker, Commission Member at Large

Regrets: Judy Lucht, Vice-Chair
Sonja Dykslag, Commission Member at Large
Tom Tack, Public Complaint Director

Others: Chief Lorne Blumhagen, Lacombe Police Service
Michelle Kristian, Senior Staff
Ross Pettibone, Secretary

Phil Aubry, Edmonton Police Service (EPS)
Craig Hunt, EPS
Kira Douziech, EPS

1. Call to Order

Chair Huff called the meeting to order at 9:03 a.m.

2. Adoption of Agenda

The November 15, 2018 Agenda was accepted as presented.

MOVED by Corey Gish to adopt the agenda as presented.

CARRIED UNANIMOUSLY

3. Adoption of Minutes

3.1 October 18, 2018 Lacombe Police Commission regular meeting minutes

MOVED by Corey Gish to adopt the October 18, 2018 meeting minutes as amended.

CARRIED UNANIMOUSLY

3.2 No Business arising from minutes

4. Presentations

4.1 CST. Phil Aubry, Edmonton Police Service Training Section

Constables Aubry, Hunt and Douziech presented an overview to Commission members of police recruit training delivered by Edmonton Police Service, also

utilized by Lacombe Police Service for new members. Recruits are trained over a 28 week period. Police Training Officers also offer a train the trainer course to experienced members, and supervisory/leadership courses. Following graduation, recruits can return at the 16 month mark for further training purposes.

5. Reports

- 5.1 *Chief of Police 2018 Monthly Report: October 1, 2018 – November 1, 2018
- 5.1a *School Resource Officer Report and Statistics (October)
- 5.2 *General Ledger Department Report (2018-Period 10)
- 5.3 *Public Complaints Director Report: (No complaints).

Discussion Items / Action Plans:

Chief Blumhagen provided the Commission with an overview of activities, statistical information, budget, and human resources. The following items from the above reports were highlighted:

- LPS members at domestic violence conference
- Successful operation in response to area vehicle thefts.
- Discussed adherence to updated employment standards code with administration for casual staff on 12 hour shifts.
- Fleet vehicle rotation for patrol fleet and capital plan
- Program events and materials budgeted expenses carried over from 2017 to 2018.
- Strategic Plan update ongoing for an upcoming Commission meeting.
- Community Survey development ongoing for upcoming review.

5.4 Chair Report

Chair Huff reported on recent events of note to the Commission

- Nov 2: Joined the phone-in for the presentation of the Police Act review in Edmonton.
- Nov 6: Met with Chief Blumhagen for Agenda and time sheet.
- November 13: Met with Chief Blumhagen to review the communication from the CEO regarding budget reduction.

5.5 Vice-Chair Report

Nothing to report.

5.6 Council Rep. Report

Councillor Reuben Konnik reported on significant Council business of note for Commission members.

MOVED by John Walker to accept all reports (5.1/5.1a/5.2/5.3/5.4/5.5/5.6) as presented.

CARRIED UNANIMOUSLY

6. OLD BUSINESS

6.1 Budget Update

The Commission discussed the 2019 LPS/LPC budget following information from the CAO on Council's requested reduction. Commission members discussed budgeted expenses offset by revenues, the police general reserve fund policy, future contributions to reserve for fleet replacement, and presentation of the 2018 Annual report to Council in June 2019. The Chair and Chief would request attendance at a future Council meeting to respond to the requested reduction.

MOVED by Corey Gish THAT the commission do a response back to the City e-mail in the format prepared by the Chief, subject to edits and review by the Chair, to explain the budget process and educate Council.

CARRIED UNANIMOUSLY

7. NEW BUSINESS

7.1 Next Meeting Confirmation

Commission members confirmed their next meeting for December 20 at LPS, and agreed to hold the January 17, 2019 meeting also at LPS to free up space that day at City Hall. Items for LPS staff would be delivered at lunch hour on December 20 in appreciation.

7.2 Commission terms/Chair/PCD discussion

Commission members held a discussion to determine interest in the Chair and Vice-Chair positions going forwards, in order to plan for present member succession upon term expiries. The Vice-Chair would conduct the January meeting due to the Chair's absence.

8. INFORMATION

8.1 Recruit Training Reception Invitation – November 23

Received for information. One Commission member confirmed attendance.

8.2 Police Act Review - Process

Commission members received an AAPG summary of the Police Act Review for information.

9. IN CAMERA

MOVED by Reuben Konnik to enter *In Camera* at 11:05 a.m. to discuss personnel items:

Labour – (FOIP Section 24)

CARRIED UNANIMOUSLY

MOVED by *John Walker* to return to *Open Meeting* at 11:42 a.m.

CARRIED UNANIMOUSLY

10. EMERGING ITEMS

10.1 LPC Policy Manual Annual Review
(Scheduled for January)

10.2 Diversity Training in the Strategic Plan
Commissioners were asked to send diversity training related information to Chief Blumhagen to be incorporated into the Strategic Plan.

11. ADJOURNMENT

MOVED by *Edith McKinlay* to adjourn the meeting at 11:45 a.m.

CARRIED UNANIMOUSLY

<original signed>

<original signed>

Chairperson

Secretary